



First Nations of Northern Manitoba Child and Family Services Authority

Senior Policy Analyst Full time - Winnipeg Location

The First Nations of Northern Manitoba Child Family Services Authority is responsible for administering and providing for the delivery of Child and Family Services to twenty-seven First Nation communities through six mandated First Nations CFS agencies. The Northern Authority also oversees two Designated Intake Agencies: one in Thompson under the mandate of Nisichawayasihk Cree Nation Family and Community Wellness Center and one in The Pas under the mandate of Cree Nation Child and Family Caring Agency.

Responsibilities:

Working in a team setting, at the direction of the First Nations Northern Manitoba Child and Family Services Authority, the Policy Analyst participates in coordinating the development and implementation of initiatives and goals of the Child and Family Services Standing Committee, including those arising from the Changes for Children blueprint and the Aboriginal Justice Inquiry-Child Welfare Initiative. The Policy Analyst is also responsible for work related to the ongoing development of the child and family services system.

Duties Include:

- Creation and implementation of joint policies/standards, training, information systems, alternative care, communications, governance, and funding models related to the ongoing development of the child and family services system.
- Planning, research, and analysis identified and prioritized by Northern Authority.
- Ensure that the collective and unique interests of the Northern Authority are reflected in the development of all assigned child and family services initiatives, and support the implementation of these initiatives within the Authority.
- Provide the Authority, Standing Committee, working groups, teams or committees with support, information, advice and recommendations.
- Lead, participate in, communicate or liaise with working groups, teams or committees and communicate and liaise with stakeholders to promote and support effective child and family services planning and decision making.

Qualifications:

- Post-secondary training in the social sciences or a relevant area of specialization is desired. Other combinations of education and related experience may be considered.
- Several years' experience in the field of child and family services including significant policy and program development, evaluation, and implementation.
- Working knowledge of the AJI-CWI goals and governance structure; and of existing legislation, regulations, standards, procedures, Authority (and agency) responsibilities.
- Ability to work independently and in a consensus decision-making framework, with diverse communities in an environment of multiple interests.
- Strong problem solving, decision-making, collaboration, teamwork and leadership skills.
- Superior oral and written communication and presentation skills.
- Ability to develop effective relationships, to coordinate strategically with a wide range of officials and groups, and to promote system change.
- Knowledge of the CFSIS application would be an asset.
- Ability to speak an Aboriginal language an asset.

**Successful candidates may be subject to security checks including a Criminal Record check
Your cover letter and résumé must clearly indicate how you meet the qualifications.**

Salary: Based on qualifications

Deadline for Applications: September 26, 2011

Apply to:

Advertisement #NA020
First Nations of Northern Manitoba
Child and Family Services Authority
Human Resources
206-819 Sargent Avenue
Winnipeg Manitoba R3E 0B9

Email: humanresources@northernauthority.ca

Phone: (204) 942-1842

Fax: (204) 942-1858

"We thank all who apply and advise that only those selected for further consideration will be contacted."

Employment Equity is a factor in selection. Applicants are requested to indicate in their covering letter or resume if they are from any of the following groups: women, Aboriginal people, visible minorities and persons with disabilities.