

**Metis Child, Family & Community Services Agency Inc**



invites applications for a

**KINSHIP CARE WORKER**

**WINNIPEG, MANITOBA**

Metis Child, Family and Community Services (MCFCS) is a mandated child and family services agency with the responsibility to administer and manage culturally appropriate community based child protection and support services for Metis and Inuit people in Manitoba.

**Kinship Care Worker (#2011-1004C-KCW)**

Reporting to the Unit Supervisor, The Kinship Care Worker is responsible to arrange intervention activities that are designed to make every effort to ensure safe and proper care of children within their own family and community.

**Key Responsibilities and Activities:**

- Complete all kinship home studies including screening, safety assessments of kinship care providers and extended family members
- Process all licensing agreements and reviews as regulated by *The Child and Family Services Act*, Regulations and Standards
- Collaborate with the family service worker, the kinship care family and parents in decision making to establish and implement child specific case plans
- Advocate, develop and coordinate culturally appropriate activities and initiatives for kinship care homes
- Network with extended family members to engage them and determine their ability to provide support and act as a resource to the children and family
- Arrange and provide intervention activities
- Participate in permanency planning for children and ensure kinship care families involvement in reunification processes or permanency planning
- Provide ongoing services to the kinship care home and the children place in the home
- Participate in the development and implementation of training and group support services that are specific to kinship care families
- Maintain ongoing evaluation and program and service delivery
- Provide written reports on various residential services including home studies and yearly reviews

**Qualifications:**

- Demonstrated understanding of Metis culture and communities
- BSW and two years related experience or a combination of education and five years related experience
- Previous experience as a family services worker or kinship care worker or resource development worker would be preferred
- Knowledge of issues relating to placement of children in alternate placement contexts
- Knowledge and understanding of developing, supporting and licensing alternative care placement resources for children
- Ability to write and verbally present assessments and reports
- Strong assessment skills
- Competence in the development and implementation of case plans
- Ability to work flexible hours
- Must possess a valid Manitoba driver's licence and have access to a personal vehicle

**Prior to commencing employment, you are required to provide the results of a Criminal Record Check and consent authorizing the Agency to conduct a Child Abuse Registry Check and Prior Contact Check.**

MCFCS offers a supportive and progressive work environment, competitive salaries, excellent benefits package and training opportunities; please submit your resume with cover letter, indicating the competition number to:

**Human Resources Coordinator**  
**Metis Child, Family and Community Services Agency**  
**1261 Main Street, Winnipeg, Manitoba, R2W 5G9,**  
**FAX: 589-2697 or email: [hr@metisdfs.mb.ca](mailto:hr@metisdfs.mb.ca)**

**Applications will be accepted until WEDNESDAY, OCTOBER 12, 2011**

We thank all who apply, however, only those selected for an interview will be contacted. Preference will be given to Metis and other Aboriginal applicants.

For more information about MCFCS and other job opportunities, please visit our website at [www.metisdfs.mb.ca](http://www.metisdfs.mb.ca).