

Minutes of the Meeting of the Arts Faculty Council  
Held September 10, 2019 in room 104 CH

PRESENT: J. Allan; S. Asselin; R. Baker; K. Bessant; C. Boulton; M. Bower; K. DeForest; R. Gasse; S. Grills; A. Hanemaayer; P. Harms; R. Hinther; R. Kramer; L. MacKay; M. Malainey; A. Marshall; L. Mayer; A. McCulloch; K. McKenzie; E. Mihelakis; S. Medd; J. Naylor; K. Noll; D. Ramsey; W. Robles; B. Rose K. Saunders; B. Strang; M. Torabi; D. Wilson; D. Winter; L. Wood; C. Kazakoff-Lane (Library); S. Grills (Student Services); L. Robson (Chair); L. Murray (recorder).

REGRETS: R. Dwivedula

ABSENT: A. Abdou; B. Ashton; D. Combet; J. Forsythe; H. Gillander; A. Inkpen; D. Klonowski; M. Malazdrewicz; C. Matts; D. Racine; C. Schneider; D. Smid; D. Taylor; H. Venema; K. Wong; L. Xu; F. Zehtab-Jadid; H. Zhuang.

ON LEAVE: E. Holland; D. Lakevold; C. Mason; S. Petrella; E. Varley.

Dr. Robson announced that the 2019-20 Stanley Knowles Distinguished Visiting Professor (SKDVP), Kiran Nazish, is on campus now until the end of April. Ms Nazish was invited to BU through a joint Political Science and Anthropology application. Ms Nazish is a war correspondent, activist and journalist. Arts will host a meet and greet next Tuesday, 12:40 in room 104 CH.

Kevin DeForest has an upcoming show running September 26 – November 23<sup>rd</sup> at the AGSM. Lisa Wood has an opening in Estevan, SK opening September 27.

We had some confusion with Communications and Grant Hamilton re agenda item 4.2. Grant will attend the October 1<sup>st</sup> AFC, as will the President.

Academic Integrity policy – The Dean's Office received several suggestions that we need more time to discuss this proposed policy. The Acting Dean will see it once more before it goes on to CAP and Senate and will present our concerns at that time. At the suggestion of a faculty member, she also suggested that perhaps a group of those concerned about the policy could meet to discuss our response. Members did not think it necessary.

### 3.4 Committee Audit

**MOTION: (Winter/McCulloch) - MOTION that AFC dispense with term limits for Arts representatives on committees.**

**CARRIED.**

The Chair asked how members felt about recording absences at AFC, like the Faculty of Science, since attendance is expected. There was general agreement with the idea. A larger room was suggested as was noting those members on leave.

#### 4.4 Committee Audit

The Chair took members through each of the Arts Committees, discussing the need for each and if, or how often, each met. Given our current struggles to fill essential committees, it would be good to remove those that are not active.

There was much discussion about the function of the Nominations Committee and how it has been unable to fill committees for some time. Dr. Winter, Chair of Nominations, noted that it is difficult to distribute this work beyond one person as he keeps track of those going for Tenure and Promotion and he doesn't want the faculty to lose control.

**MOTION: (Strang/Noll) – THAT the Nominations Committee be eliminated and replaced with a Coordinator of Nominations who can consult AFC Executive if necessary.**

**CARRIED.**

AFC Graduate Studies Committee – hasn't met this past year and has fallen into dis-use.

**MOTION: (McKay/Naylor) – THAT AFC Graduate Studies Committee be suspended and resurrected as needed**

**CARRIED.**

AFC Research Committee – used to consider applications for research funds but that was stopped years ago. Members asked the Chair to consult with the University lawyer to see if 'money laundering' is still possible.

**MOVED: (Naylor/Kramer) – to suspend this committee and resurrect if need be.**

**CARRIED.**

The Chair noted the important work that Review and Planning does and suggested it be kept as is.

**MOTION: (Kramer/Mayer) – to suspend the Arts Website Committee and resurrect if needed.**

**CARRIED.**

**MOTION: (Mackay/Hanemaayer) – THAT all Nominations for Arts Faculty Council Committees be accepted.**

**CARRIED.**

**MOTION: (Mihelakis/Rose) – THAT all nominations for Arts representatives on University Committees be accepted.**

**CARRIED.**

**MOTION: (??/Kramer) – THAT the nominations for Arts representatives on Senate Committees be accepted.**

**CARRIED.**

Dr. Naylor requested a speakers committee (couple of people) to organize the various speakers groups we now have. The issue of speakers' events will be discussed at the October 1 AFC when Grant Hamilton is in attendance.

Faculty of Arts Speakers' Series (2 members): Lynn MacKay & Cam Boulton

Senior Colloquium (3 members) – Alison McCulloch, Eftihia Mihelakis, Jim Naylor

Arts Rep on the Strategic Plan Advisory Committee to form a long term vision for the University - Jonathan Allan.

**AGREED.**

#### 4.8 Interview process

Our process seems to be different than what is done elsewhere – specifically with the on-on-one meetings with each candidate. Should we consider removing this part of our hiring process? The interview day is a long day for the candidate. Dr. Strang noted that the research says to NOT do exactly this and that he is very much in support of removing the meetings. Dr. Robson explained that individuals may mis-speak, be misinterpreted, higher potential for Human Rights issues, each candidate is treated differently, etc. and that the potential is there for real problems. Some members felt two-on-one meetings might be more suitable, some spoke against such meetings preferring the lunch and dinner opportunities, while others found them to be most helpful for discussing matters not appropriate for the entire group. It was suggested that perhaps the BUFA member could serve as the more 'private' ear to ask questions not appropriate for the hiring committee. It was decided to revisit the issue in some form -- perhaps making it optional for the hiring committee.

#### 4.9 Employment Equity Questionnaire

The Questionnaire will be put in your mailboxes. Please take a moment to complete and send back to HR.

#### 4.10 Thesis/Topics deadlines

Will be talked about sometime in the future. Would be useful to have some unofficial deadlines for these things as such requests have workload and budgetary implications.

4.11 Research Facilitator – Doug Ramsey was going to speak to some things he would like to do in this position and to solicit information from each of you about what you want. He unfortunately had to leave the meeting early.

4.12 Research Fellowships – Ariane Hanemaayer will be unable to attend the next AFC. She will send something to the Dean of Arts office for an upcoming AFC meeting.

#### 5.0 Business Arising from the Minutes

None.

6:0 Other Business Announcements

Bruce Strang noted a recent off-campus email requesting WHMIS training. Due to concerns about SPAM email, he will not be responding to such an email.

7.0 Adjournment

Meeting adjourned at 2:00 p.m.