

**Minutes of the AFC Meeting
December 13, 2022
Held by Zoom and In-Person Hybrid**

PRESENT: A. Abdou; J. Allan; K. Bessant; C. Boulton; W. Cook; K. DeForest; R. Dwivedula; K. Edmunds; R. Gasse; S. Grills; P. Harms; E. Holland; D. Klonowski; V. Maud; K. McKenzie; L. McLachlan; E. Mihelakis; K. Noll; S. Petrella; I. Puppe; W. Robles; L. Robson; K. Saunders; D. Smid; M. Torabi; D. Winter; F. Zehtab-Jadid; H. Zhuang; L. Jardine; B. Spence (Chair); L. Murray (Host); S. Mott (recorder)

ABSENT: D. Combet; K. deForest; D. Hétu; R. Kramer; D. Lakevold; L. MacKay; A. Marshall; L. Mayer; S. Medd; J. Naylor; D. Racine; B. Rose; C. Schneider; B. Strang; E. Varley; H. Venema; K. Wong; L. Xu;

REGRETS: S. Khayambashi; M. Malainey; A. McCulloch; Science Rep

ON LEAVE: R. Baker; A. Hanemaayer; R. Hinthier; D. Ramsey; S. Robinson; D. Taylor; L. Wood

1.0 Call to Order

Dr. Spence welcomed members and guests to the meeting and gave the Land Acknowledgement.

2.0 Approval of Agenda

MOTION (Petrella/Holland): THAT the Agenda be approved.

CARRIED.

3.0 Approval of the Minutes

MOTION (Gasse/Smid): THAT the minutes of the AFC Meeting held on November 1, 2022 be approved.

CARRIED.

4.0 Closed Session

MOTION (Petrella/Smid): THAT the AFC Meeting moves to a closed session to discuss emeritus application.

CARRIED.

5.0 Items moved from Closed Session.

6.0 Chair's Report

BU is in the process of developing a Violence Prevention Policy in compliance with the Workplace Health and Safety Act. A draft policy has been prepared and taken to President's Advisory Council, expected to be approved by the Board in early January.

A question was raised as to why the Sexual Assault and Advisory Policy was created and shared broadly across campus for feedback and why has this new policy not been shared in the same way? Dr. Spence is unsure but will take the question forward.

The Indigenization of curriculum has an initial list of courses that would fulfill the requirement. These courses are ready for CAP approval.

An ad hoc committee for certificates and other for-credit and non-degree credentials has been established in hopes to provide guidance and framework as we develop more certificates and non-degree credentials.

A reminder of the upcoming book launch for former chancellor of BU— Michael Decter. Book will be launched January 12th entitled *The Shadow Life*.

An update on BUFA position requests and approvals: Arts has applied for six positions to fill retirements and resignations. The positions approved were Sociology (replacement for Corrine Mason), Native Studies (retirement replacement for Lorraine Mayer), Visual Arts/Art Historian (replacement for Cathy Mattes), and Economics (2 year term approved for replacement of Joe Dolecki). Arts was awarded one sabbatical replacement position and Dr. Spence will decide on which department receives the position (English, Francophone Studies or History). He will base this decision on a number of factors but the CA will take precedence. Additionally, the RDI Director position has been reinstated. The Drama position was again denied with no clarification. An opinion was presented that one hopes the small departments would be awarded the position. The decision will be made before break. A concern was voiced about Drama being denied their requested position three years running.

There have also been two new positions requested. Business Administration was awarded an Intelligence and Technology Management position for program expansion towards transition of the Business Admin department to a School of Business. The position requested by the department of History for a North American Histories to fill gap in histories of North American Indigenous people: we were unsuccessful in securing this position. Arts was also granted a half position in Business Administration to alleviate shortfalls in program administration (student advising, credit transfers etc) or can be used for a sessional instructor.

Discussion: The Economics department has rejected the 2 year term position and will be grieving this decision. Further discussion centered around the importance of the Economics department (especially in regards to the Business Administration department) and also how the CA states three-person departments need to be replaced by a tenure or tenure track position. A question was raised as to when Arts can expect explanations over the declined positions: Dr. Spence only knows they will come at a later date from the VPA.

A report was given as to the status of the Indigenous course requirements: this will be going to Senate this afternoon. Courses will be in Music, Psych Nursing and Education, as well as Native Studies. Another sub-committee will be formed at a later date for other departments who wish to submit courses for future consideration for course requirements.

Rural Development explained how successful their program has become and how much higher enrollments have been this year: they feel stretched to the limits.

Concern was raised about the future of small departments, especially when the employer is in clear breach. According to the CA, the position is to be replaced upon retirement in a three-person department. This is similar to when Francophone Languages was denied a tenure track position; in that case AFC stood with the department and supported their request.

**MOTION (Winter/Mihelakis) – THAT, to preserve the integrity of three person departments, AFC expects the employer to live up to expectation of CA and replace the position in Economics immediately with a tenure track appointment.
Friendly amendment: as soon as possible.**

CARRIED.

Balfour will take motion forward to PAC.

Support for the Drama position was reiterated.

7.0 New and Continuing Business

7.1 Arts Faculty Selection Committee Procedures – AFC Review and Planning

New documents were submitted to the Dean's Office but were not received in time for today's AFC meeting.

7.2 Sessionals Serving on AFC Committees

MOTION (Holland/Mihelakis) – THAT AFC committees can have sessional representation if the sessional willingly volunteers their services.

DEFERRED.

Discussion: There is no formal recommendation from BUFA but since it is a negotiation year, perhaps it should be recommended that sessionals be renumerated since service is not on their contract.

8.0 Other Business/Announcements

A concern about staffing plans was brought up: a third student counsellor for student services. Need to be concerned collectively as an institution especially as students are more in need of counselling right now. Faculty of Arts needs to express their support.

Senate decided last month to conduct a review of the bookstore as their contract ends this March. A sub-committee will be put together to initiate a survey: please fill out the survey and let your voice be heard. Not sure where the survey will lead but it is a chance to leave your opinions and experiences.

A visiting professor in Rural Development will be coming in January: Dr. Guillermo Diaz, a specialist in business development. Reiterated need for services for students, especially international students who need the services but do not have access. Speaker would like the VPA to attend a conversation regarding this issue.

7.0 Adjournment (Smid/McKenzie)

Meeting adjourned at 1:52pm.