

**Brandon University Board of Governors  
(Open Session)**

**September 13, 2016  
Room 043 Health Studies  
12:00 p.m.**

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**Present:** Mr. M Decter (via telephone), Dr. Gervan Fearon, Ms Bea Jolly, Mr. Derrick Stewart (Chair), Ms Jillian Vanderheiden, Mr. Nicholas Brown, Mr. Michael Cain

**Resource:** Mr. S. Lamont, Ms Meghan Lamontagne (Recorder)

**Regrets:** Mr. Garnet Boyd, Mr. Shawn Chambers, Mr. James Kilpatrick, Mr. Bill Schaffer, Ms Stacy Senkbeil, Ms Laura Davidson, Mr. Steven Robinson (resource)

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**1.0 CALL TO ORDER**

The Chair called the meeting to order at 12:01 p.m.

**2.0 AGENDA**

2.1 Approval of Agenda of September 13, 2016

Motion: Moved and seconded (N. Brown/J. Vanderheiden)

**BE IT RESOLVED THAT the agenda of the September 13, 2016, Board of Governors meeting (Open Session) be approved.**

**061 Sep16  
CARRIED**

2.2 Move to Closed Session

Motion: Moved and seconded (B. Jolly/N. Brown)

**BE IT RESOLVED THAT the meeting move to Closed Session.**

**CARRIED**

2.3 Motion(s) Raised from Closed Session

The following motion was raised from Closed Session:

**BE IT RESOLVED THAT the Board of Governors approve the Collective Agreement with the International Union of Operating Engineers (IUOE) Group A as negotiated and recommended by the University Bargaining Committee for the period of April 1, 2016 to March 31, 2020.**

**AND THAT, upon ratification by IUOE, the motion move to Open Session.**

S. Lamont explained that a tentative collective agreement with IUOE Group A was reached back in April. The Board had approved the agreement at the May Board meeting but the IUOE (A) membership did not ratify. Therefore, the agreement was renegotiated. Meetings were held again in August over the course of two days and a new agreement was reached. The Union has already met and ratified but it is up to the membership to ratify.

The following changes to the Collective Agreement were highlighted:

7.2.1

Canadian Fire Alarm Association Technician added as a second trade.

7.1.3

Establishment of a minimum number of Power Engineers for guarded status 4.

7.4.2.

Language changed back to qualified personnel.

7.4.3

Minimum coverage for standby was five employees but was not previously defined. It is now four.

LOU #1

Boot allowance increased to \$200 per year and carry forward up to \$400.

LOU #3 - Withdrawn

Opportunity for three members to earn their fifth class PE Ticket within 12 months and to take standby shifts – LOU withdrawn.

Schedule A

The addition of 5<sup>th</sup> Class PE (new) was removed.

There was an addition of Chief Power Engineer premium increase from 6% to 12 % with a change in job description and expectations. The incumbent has 6 months to comply or return to third class duties.

It was noted that there were no significant financial changes and that the only financial related change was the dollar amount for boots. The collective agreement is virtually identical to the last one with the exception of the above changes.

**3.0 ANY OTHER BUSINESS**

**4.0 ADJOURNMENT**

Moved (N. Brown/J. Vanderheiden)

**BE IT RESOLVED THAT the meeting adjourn at 12:12 p.m.**

**CARRIED**

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Chair, Board of Governors

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Secretary, Board of Governors