

**Brandon University Board of Governors
(Open Session)**

**Saturday, May 13, 2023
Room 118, Clark Hall & Zoom
8:30 a.m.**

Present: J. Galvin (Chair); S. Chambers (via Zoom); E. Bach; K. Bayes-McDonald; D. Docherty; A. Li (via Zoom); M. Magnusson; Q. Pearce; K. Sumner; J. Chikezie (via Zoom); O. Akudo; A. Nelson

Resource: K. Campbell; S. Lamont; L. Moss; M. Lamontagne (Recorder)

Regrets: M. Juce; A. Kowalchuk; B. MacKalski; M.J. McCallum

1. CALL TO ORDER

The Chair called the meeting to order at 8:35 a.m.

The Chair acknowledged that Brandon University campuses are located on Treaty 1 and Treaty 2 Lands, the traditional homelands of the Dakota, Anishinaabek, Cree, Oji-Cree, Dene, and the Red River Métis peoples.

2. AGENDA & MINUTES

2.1 Approval of Agenda of May 13, 2023

Motion: Moved and seconded (M. Magnusson/K. Sumner)

BE IT RESOLVED THAT the agenda of the May 13, 2023, Board of Governors meeting (Open Session) be approved.

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CARRIED**

2.2 Approval of Consent Agenda

Motion: Moved and seconded (A. Li/A. Nelson)

BE IT RESOLVED THAT the consent agenda of the May 13, 2023, Board of Governors (Open Session) meeting be approved as follows:

- 2.2.1 Minutes of March 18, 2023 (Open Session)**
- 2.2.2 Report from the Provost & Vice-President (Academic)**
- 2.2.3 Report from the Vice-President, Administration & Finance**
- 2.2.4 Report – Transactions of \$100,000 or More – March 1 to April 24, 2023**
- 2.2.5 Report – Financial Summary by Object as at March 31, 2023**
- 2.2.6 Report – Financial Summary as at March 31, 2023**
- 2.2.7 Report – Research and Special Purpose Funds – April 1, 2022 to March 31, 2023**
- 2.2.8 Reports from Representatives on Committees Reporting to the Board:**
 - 2.2.8.1 Knowles Douglas Student Centre**
 - 2.2.8.2 Board of Directors of the BU Foundation**
 - 2.2.8.3 BU Senate**
 - 2.2.8.4 Governance and Nominating Committee**

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CARRIED**

3. DELEGATIONS

3.1 Work of the Indigenous Education Sub-Committee (IESCC)

The Chair welcomed Chris Lagimodiere, Indigenous Advisor to the President, to present.

C. Lagimodiere introduced himself as a member of the Red River Métis Nation. He noted that he was hired at BU as the Director of the Indigenous Peoples' Centre and is currently serving in the role of Indigenous Advisor to the President. Part of his portfolio focuses on institutional initiatives such as decolonization, noting work done through the Indigenous Education Senate Sub-Committee (IESSC).

C. Lagimodiere provided a presentation on the work of the IESSC. He spoke about the priorities and commitments within the Manitoba Collaborative Indigenous Education Blueprint (MCIEB), which was initially signed in 2015 by Manitoba's six universities, three colleges and the Manitoba School Boards Association. It was noted that the initiatives within the MCIEB led to the establishment of the IESSC

and in April 2023, the commitment to the MCIEB was re-signed for another five years.

In addition, C. Lagimodiere spoke to the work of the IESSC, a committee who reports to the BU Senate and is composed of 23 individuals including five Knowledge Keepers, students, community partners, and representatives from the five academic units. The committee began meeting in 2016, with a focus on the commitments within the MCIEB, and came up with 100 recommendations for BU to prioritize and address, such as staffing, hiring, curriculum, governance structures, policies and procedures, infrastructure, the Indigenous Peoples' Centre, etc. Some examples of initiatives of the IESSC include the Pulling Together resource, BU Teachings House, Indigenous Excellence; Indigenous curriculum requirement; and working groups throughout campus.

It was noted that these initiatives are not just the responsibility of the IESSC, and are everyone's responsibility, noting that working groups have been established to carry out this work.

A question was raised about the three-credit course requirement. C. Lagimodiere stated that it was decided to provide a variety of course options which currently consists of five courses that meet the criteria. The IESSC is currently in the process of creating criteria for courses to be added to the list and the intention is that students will have the opportunity to select courses that are important and meaningful in their education.

It was confirmed that the Pulling Together resource can be found on the BU website and is available in many accessible formats, including auditory.

C. Lagimodiere spoke to the process and creation of the Pulling Together resource, noting that it began as a resource from British Columbia, and work was done to create a guide that is Manitoba specific.

A question was raised as to who can attend BU Teachings House sessions. It was confirmed that they are open to everyone and are provided in a hybrid meeting style. The sessions are motivated by Knowledge Keepers, the current season, and current issues. The next session will cover ceremonial elements of convocation and celebration.

4. REPORTS

4.1 Report from President

The President's written report was provided in the agenda package. In addition, Dr. Docherty highlighted that his meeting with regional university presidents went well, and it was agreed at the meeting that other regional universities are

facing the same unique challenges with respect to Indigenization and decolonization. The group will meet again in October.

Dr. Docherty also reported that BU issued a statement after hearing of a presentation to the Brandon School Division on a request to remove books with LGBTQ2S+ content. BU’s media response “Don’t” has garnered a lot of media attention, and Dr. Docherty expressed appreciation for the communications team on this.

5. NEW BUSINESS

5.1 Motion: Scholarship and Research Funds

Motion: Moved and seconded (M. Magnusson/Q. Pearce)

BE IT RESOLVED THAT the Board of Governors approve the allocation of unrestricted endowment funds for the 2023/2024 fiscal year as follows:

Faculty Research (BURC)		\$55,743
Entrance Scholarships:		
Tier I	Average greater than or equal to 95%	2000.00
Tier II	Average greater than or equal to 92.5%	1700.00
Tier III	Average greater than or equal to 90%	1400.00
Tier IV	Average greater than or equal to 87.5	1100.00
Tier V	Average greater than or equal to 85%	800.00
Total available from endowment funds for Entrance Scholarships		\$47,325
TOTAL		\$103,068

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S. Lamont stated that this allocation is a regular occurrence each year. It was noted that endowments are used to fund both Faculty Research (BURC) and Board of Governors entrance scholarships. These funds provide entrance scholarships for those students who meet the high school grade requirements. They are awarded on the basis of a five-tier structure and entering students need not apply for them. The operating budget of the University provides the balance of funds necessary to fulfill these scholarships (in addition to the endowment funds that are allocated by way of this motion).

A question was raised as to who is responsible for revising criteria for the Board of Governors scholarships. It was confirmed that a Senate sub-committee is responsible for the academic terms of the scholarship.

An error was noted on the background material of the motion within the agenda package. It was confirmed that the first column should read "2023/24" rather than "2022/23".

CARRIED

5.2 Motion: Revisions to the Tripartite Agreement

Motion: Moved and seconded (D. Docherty/K. Bayes-McDonald)

BE IT RESOLVED THAT the Board of Governors approve the revisions to the Tripartite Agreement, as recommended by the Governance and Nominating Committee.

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A tracked changes version of the agreement, as well as a clean copy was provided in the agenda package. S. Lamont reviewed the revisions in detail and explained the nature of the agreement for members. The Tripartite Agreement is between the BU Foundation, the BU Alumni Association (BUAA), and the BU Board of Governors. Revisions to the agreement require approval by all three bodies, noting that the Foundation Management Committee and the BUAA have approved the revisions and once the Board approves, the revised agreement will go forward to the Foundation AGM.

CARRIED

5.3 Motion: Revisions to the Collective Bargaining Protocol Policy

Motion: Moved and seconded (K. Bayes-McDonald/C. Okudo)

BE IT RESOLVED THAT the Board of Governors approve the revisions to the Collective Bargaining Protocol Policy, as recommended by the Governance and Nominating Committee.

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Dr. Docherty spoke to the revisions noting that the title of Chief Human Resources Officer has changed to Associate Vice-President, People and Talent. In addition, the Human Resources Committee has replaced the Executive Committee, as the HR Committee is now responsible for approving bargaining mandates on behalf of the Board, noting there are only external members on that committee.

CARRIED

5.4 Motion: Rescinding of the Downtown Development Advisory Group Policy

Motion: Moved and seconded (E. Bach/Q. Pearce)

BE IT RESOLVED THAT the Board of Governors approve that the Downtown Development Advisory Group Policy be rescinded, as recommended by the Governance and Nominating Committee.

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S. Lamont provided background on the policy, noting the original intent was that BU would have a development downtown. The Downtown Development Advisory Group was established to include community members to guide decisions for the development. The plan ultimately did not come to pass, and land that was acquired for the project has been given back to the City per agreements that were in place. Given there is no downtown development, the advisory group is no longer relevant and there is no need for this policy.

CARRIED

5.5 Nominations & Election for Representative on the Status of Women Review Committee

K. Bayes-McDonald stated that this is an excellent group to work with, however, she no longer has the time to commit to meetings. It was noted that the meetings can be joined remotely.

The Chair asked for volunteers three times. There were no volunteers that came forward. This item will be tabled to the June meeting.

6. MOVE TO CLOSED SESSION

Motion: Moved and seconded (M. Magnusson/K. Bayes-McDonald)

BE IT RESOLVED THAT the meeting move to Closed Session.

CARRIED

7. Raise Motion(s) from Closed Session

The following motion was raised from Closed Session:

BE IT RESOLVED THAT the Board of Governors approve the following applications for Sabbatical Leave as recommended by the President:

FACULTY OF ARTS:

Emily HollandJanuary 1, 2025, to June 30, 2025, at 80% Salary
Reinhold Kramer.....January 1, 2025, to June 30, 2025, at 80% Salary
Bruce Strang.....July 1, 2024, to June 30, 2025, at 80% Salary

FACULTY OF HEALTH STUDIES:

Andrea ThomsonJanuary 1, 2025, to June 30, 2025, at 100% Salary

LIBRARY:

Stacey LeeSeptember 1, 2024, to August 31, 2025, at 80% Salary

SCHOOL OF MUSIC:

Caroline EhmanJanuary 1, 2025, to June 30, 2025, at 100% Salary

FACULTY OF SCIENCE:

Bryan CassoneJanuary 1, 2025, to June 30, 2025, at 80% Salary
Rory Lucyshyn-Wright..... July 1, 2024, to December 31, 2024, at 100% Salary
Chris LeMoine..... July 1, 2024, to December 31, 2024, at 80% Salary
Pamela RutherfordJanuary 1, 2025, to June 30, 2025, at 80% Salary

8. ADJOURNMENT

Motion: Moved and seconded (K. Sumner/Q. Pearce)

BE IT RESOLVED THAT the meeting adjourn at 11:09 a.m.

CARRIED

Chair, Board of Governors

Board Secretariat