

 BRANDON UNIVERSITY	Bobcat Athletics, Student-Athlete Code of Conduct	Approved by: Board of Governors Administered by: Vice-President (Administration & Finance)
Board of Governors Policy	First Approved: September 23, 2010	Updated: November 24, 2018

Policy

The Board of Governors of Brandon University, as well as students and employees of the institution, expect that Student-Athletes while representing the University on athletic teams will act within the law, responsibly and in a manner that maintains and fosters a positive image of the University and its Athletics programs. These expectations apply for the duration of the Student-Athlete's career at Brandon University.

Student-Athletes are required to maintain a high standard of personal conduct and are to be ambassadors of their team, Bobcat Athletics programs, the University, the conference and national and provincial sport associations. Specifically, student athletes are expected to:

- a) Treat teammates, opponents, officials, spectators, members of the University community and the public with respect.
- b) Follow all rules established by specific teams, athletic conferences, and the national or provincial sport association, in particular, rules relating to the use and consumption of alcohol, drugs and other banned substances, appropriate attire, care of playing equipment and acceptance of money or gifts from fans or boosters.
- c) Work diligently on academic studies to achieve academic success as well as athletic success.
- d) Exercise appropriate caution if they choose to participate in social media channels by making or publishing content. Any activity must adhere to the Student-Athlete Code of Conduct.
- e) Abstain from and refuse to tolerate all forms of harassment, including sexual harassment.
- f) Promote positive team building activities for all team members. Any form of hazing or initiation created intentionally to produce mental or physical discomfort, embarrassment, harassment or ridicule is strictly forbidden.

This document is available in PDF format on the Brandon University website and can be obtained in alternative formats from the Office of the President, Room 116 Clark Hall.

Any information that arises regarding a potential violation of the Student-Athlete Code of Conduct Agreement will be investigated by the Director of Athletics and Community Engagement and may have consequences as outlined in the Agreement.

Definitions

Student-Athlete – A participant in organized competitive sport sponsored by the University in which he or she must adhere to eligibility requirements of the University and the governing national or provincial sport association and conference. This includes rostered, red-shirted and injured individuals.

Conference - The league in which the competitive sporting teams compete (Canada West).

National and Provincial Sport Associations – The organizations that govern and regulate the teams and athletes competing in university-level competitive sport (currently U Sports and Manitoba Colleges Athletic Conference).

Student-Athlete Code of Conduct Agreement – A document that is read, understood and signed by the Student-Athlete and his/her coach (Appendix A). Violation of the Agreement will result in further investigation of the matter with possible consequences.

Previous Policies (Rescinded)

Board of Governors:

- Code of Conduct for Students Representing Brandon University in Athletics Activities (1990)
- Addendum, Hazing and Initiation Policy for Athletics (1990)
- Consumption of Alcohol by Members of Athletic Teams Representing Brandon University (1989)

Related Documents

Appendix A, Brandon University Bobcat Athletics, Student-Athlete Code of Conduct Agreement

Brandon University

- Board of Governors Policies <https://www.brandonu.ca/governors/board-policies/>
 - o Non-Academic Student Conduct (under development)
 - o Use or Consumption of Tobacco, Cannabis or E-Materials
- Administrative Policy, Responsible Substance Use and Harm Reduction
<https://www.brandonu.ca/vp-finance/policies/>

Canada West <https://www.canadawest.org/landing/index>

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Canadian Centre for Ethics in Sport, Canadian Anti-Doping Program

<https://www.cces.ca/canadian-anti-doping-program>

Manitoba Colleges Athletic Conference (MCAC), Bylaws <https://mcacathletics.ca/documents/>

U Sports, By-Laws, Policies and Procedures <https://usports.ca/hq/by-laws-policies-procedures>

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BOBCAT ATHLETICS



Student-Athlete Code of Conduct Agreement

As a Student-Athlete, I understand that I am a representative of Brandon University and my personal conduct reflects upon the sport I play, my teammates, coaches, university supporters and myself. To be a Student-Athlete at Brandon University is to accept and adopt the concepts of fair play, respect, dignity, enjoyment and honour in all aspects of my sport participation.

In particular, I will not use or consume alcohol, drugs and other banned substances during or prior to competition or practice, in accommodations provided for my team on overnight trips, while traveling to and from competition, and in the Brandon University Healthy Living Centre at any time.

I will treat all facilities of Brandon University, and any institution or accommodation that I visit with respect. I am personally responsible for any damages or charges that arise due to my behavior in addition to sanctions from violating the Student-Athlete Code of Conduct.

I understand that any forms of hazing or initiation created intentionally to produce mental or physical discomfort, embarrassment, harassment or ridicule is unacceptable behaviour and will not be tolerated.

Finally, I am aware that failure to adhere to this Student-Athlete Code of Conduct will result in an investigation by the Director of Athletics and Community Engagement and may result in the following consequences. The severity of any violation will determine the starting point on the following.

- A verbal warning and requirement to apologize to people offended by the behaviour.
- A written warning and requirement to apologize to people offended by the behaviour.
- Suspension from participation in a specified number of games and/or practices.
- Extended suspension from participation in games and/or practices and signing of a “last chance” agreement.
- Removal from the team and permanent suspension of all Bobcat Athletics privileges.

Terms and Conditions

- I have read, understand and agree to comply with the Board of Governors Policy, Bobcat Athletics, Student-Athlete Code of Conduct Policy and Appendix A Student-Athlete Code of Conduct Agreement. I have also had the opportunity to ask questions which have been answered to my satisfaction.**

Student-Athlete (Printed Name)

Coach (Printed Name)

Student-Athlete (Signature)

Coach (Signature)

Date

Date