
FACULTY OF HEALTH STUDIES

Subject: Bullying in the Clinical Practice Area **Date:** March 26, 2018
Department: Nursing/Psychiatric Nursing **Revised:**
Program: Bachelor of Nursing **Reviewed:** March 26, 2018
Bachelor of Science in Psychiatric Nursing

PURPOSE:

The Faculty of Health Studies is committed to support a climate of mutual respect in all learning environments to ensure that students and all members of the University community are free from bullying.

PROCEDURE:

At any point during the following procedure, the Diversity and Human Rights Advisor at Brandon University may be consulted.

- 1) The student, with the support of the Clinical Instructor, will attempt to resolve the matter confidentially and informally within the boundaries of the respective institutional policies.
- 2) If the situation is not resolved, the student and/or Clinical Instructor will notify the Course Leader of the situation to create a plan to resolve the issue.
- 3) If the issue is not resolved, the Course Leader will notify the Chair(s) and the Dean to assist with the development of a plan to resolve the issue.
- 4) The Course Leader notifies the Diversity and Human Rights Advisor of the situation for guidance and support for follow up.
- 5) The Diversity and Human Rights Advisor will maintain de-identified statistics for the purpose of tracking and strategic planning.
- 6) All individuals involved will work within the boundaries of the respective institutional policies.