
Dr Brian D Larson

Curriculum Vitae

2016

CAREER EXPERIENCE

2007-2016

- President, Brian D. Larson Consulting Inc.; with a focus on leadership development; academic program planning and evaluation which is located in Calgary, Alberta.

May 2005-June 2006 Lakeland College, Vermilion Alberta: President & Chief Executive Officer

- Provide overall executive leadership for the College.

January 2000 – 2005 Lakeland College, Vermilion, Alberta: Executive Vice President, Academic & Learner Services

- Provide overall academic leadership for the College

1998 - 99 SAIT Polytechnic, Calgary, Alberta: Dean, Special Assignment (Internal Secondment)

- Project Manager, SAIT Academic Task Team
- Mandate: Develop a long-range institutional growth plan as per Board of Governors direction
Deliverable: *SAIT 2005 Report*
- Project Manager, SAIT Strategic Planning
- Mandate: Develop and facilitate Strategic Planning review processes
- Deliverable: *SAIT Strategic Plan 2010*

1987- 98 SAIT Polytechnic Calgary, Alberta: Dean, School of Health & Public Safety

- Maintained and expanded SAIT allied health programming during a period of significant health reform in Alberta
- Positioned School to respond to emerging needs of health system
- Engaged in part-time employment with Calgary Health Region (Staff Nurse: Psychiatric Assessment Team, Emergency Department, Holy Cross and Rockyview Hospitals)

1981- 87 Saskatchewan Polytechnic, Regina, Saskatchewan: Program Supervisor, Emergency Medical Technician (EMT) Programs

- Developed and coordinated provincial Emergency Medical Technician (EMT) training program. Developed and coordinated provincial EMT Continuing Education (Refresher/Update programming)
- Developed advanced life support EMT program (Paramedic)
- Engaged in part-time employment as counselor with Regina Mobile Crisis Team, and 16 Medical Company as Medical Administration Officer (Canadian Forces Reserves)

1979 - 80 Phoenix Residential Society Regina, Saskatchewan: Executive Director

- Worked with the Society Board to develop creative approaches to community mental health programming
- Coordinated programming with various community human-service agencies
- Developed innovative treatment programs for patients experiencing long-term psychiatric illness

1978 Saskatchewan Road Ambulance Association (SRAA): Education Coordinator

- Worked with the SRAA Board, the Saskatchewan Medical Association (SMA), and Human Resources Development Canada to coordinate a project designed to upgrade educational qualifications of ambulance attendants to the Emergency Medical Technician standard in the Province of Saskatchewan

1977 Bell & Howell Canada Ltd. Regina, Saskatchewan: Sales Representative

- Product Specialist representing company in Saskatchewan and Manitoba.
- Promoted sales of audio visual and print media Bell & Howell and Charles E Merrill Publishing Company products and services
- Attended sales and marketing training conferences

1972 - 77 Saskatchewan Polytechnic, Regina, Saskatchewan: Instructor/Team Leader

- Nursing instructor (72/73)
- Clinical Team Leader (73-77)
- Provided academic and administrative leadership

1970 - 72 Regina General School of Nursing Moose Jaw, Saskatchewan: Clinical Nursing Instructor

- Provided didactic and clinical instruction to second year students
- Developed and delivered psychiatric/mental health nurse curriculum
- Provided staff development (in-service), and group therapy services to adolescents

1967 - 69 Saskatchewan Training School and Moose Jaw Union Hospital: Staff Nurse

- Staff Nurse 1: General nursing services in the Hospital Unit at Saskatchewan Training School
- Staff Nurse 2: Psychiatric Nursing services, Psychiatric Unit, Moose Jaw Union Hospital

ACADEMIC CREDENTIALS

- Doctor of Education, Nova Southeastern University, (Vocational, Technical, Occupational Education specialization: Leadership and Program Quality Assurance): 1996.
- Master of Adult Education, St Francis Xavier University (Planning and Evaluation concentration): 1989
- Emergency Medical Assistant 1, Saskatchewan Medical Association: 1980
- Bachelor of Education (with distinction), University of Regina, (Health major/Canadian History minor): 1979
- Diploma in Psychiatric Nursing, University of Saskatchewan, (Post-Basic, Advanced Psychiatric Nursing): 1970
- Diploma in Psychiatric Nursing, School of Psychiatric Nursing, Saskatchewan Training School, Moose Jaw: 1967

PROFESSIONAL MEMBERSHIPS

College of Registered Psychiatric Nurses of Alberta: Active Practicing License
Adjunct Professor, Brandon University, Faculties of Health and Graduate Studies

PROFESSIONAL INTERESTS

Management and leadership development, strategic thinking and planning, establishing and sustaining collaborative partnerships, organizational behavior, program quality improvement and assurance, technical training and education, program/curriculum design and delivery strategies that enhance learner access, national program accreditation, succession planning and leadership development, scholarly research

VOLUNTEER INTERESTS

- Rotary Club of Calgary North (2014-present)
- President-Elect Rotary Club of Calgary North (2016/17)
- Past member, Rotary and Board Member (July 2011-Jan 2012), Rotary Club of Calgary
- Board Member and Past-President, Calgary Learns Association (2016/17)
- Founder, Co-Chair, and Faculty Member, Vice-Presidents National Executive Leadership Institute VPNELI (Colleges Institutes Canada CICAN) (2005-2006)
- Board Member, Vermilion Chamber of Commerce (2003-2006)
- Board Member, Bea Fisher Centre, Lloydminster, Alberta (2003-2006)
- Board Member, Alberta Boiler Safety Association (ABSA) (2003-2010)
- Founder and President, Canadian Association of Allied Health Programs (1995-1999)

- National Education Coordinator, Psychiatric Nurses Association of Canada (1993-1998)
- Member (surveyor) Canadian Medical Association Conjoint Committee on Accreditation (1993-1998)
- Past President, Interphase National Emergency Medical Services Society (1989-90) Board Member for ten years. Honorary Life Membership awarded 1998
- Chair, Psychiatric Nurses Association of Canada Working Group on Standards and Education (1988-90)
- Member, Ministers Committee on Nursing Education Advisory Committee (Saskatchewan), (1985-87)
- Member, Saskatchewan Red Cross Education Advisory Committee (1985-87)
- Member, Saskatchewan Health Care Association Education Committee (1985-87)

SELECTED CONFERENCE PRESENTATIONS

- "Developing Transformational Leaders" Alberta Association of Safety Partnerships AGM and Conference, Calgary, Alberta (2016)
- "Preceptors as Leaders" SAIT Polytechnic School of Health and Public Safety Preceptor Conference (2015)
- "Leading Innovative Workplace Learning: A Case Study in Alberta's Energy Sector" Chair Academy Workshop, Phoenix, Arizona (2013)
- "Keyera Corp. and Lakeland College Collaboration", Association of Canadian Community Colleges Annual Conference, 2010, Edmonton, Alberta
- "Australian Institutes of TAFE Succession Planning: Executive Recruitment, Retention, and Evaluation", Association of Canadian Community Colleges, Montreal, Quebec (2007)
- "Lakeland College Partnership with Keyera Energy Canada", Alberta Council on Admissions and Transfer Conference, Edmonton, Alberta (2006)
- "The Development of Program Quality Assurance at SAIT", Community College Chair Academy Conference, Reno, Nevada
- "Interprovincial Curriculum Redesign Projects in Western Canada" 2nd World Congress on Allied Health, University of Wolverhampton, Telford, England. This paper was also presented at the Community College Chair Academy Conference, Houston, Texas (1998)
- "The Future of EMS Education", The Road Ahead Conference, Regina, Saskatchewan
- "Achieving Excellence: Lifelong Learning in Prehospital Care" Canadian Society of Prehospital Care Educators Conference, Toronto

CONSULTING PRACTICE (BRIAN D LARSON CONSULTING INC.)

Past Five Years

- Allied Health Programming at GPRC (2 Phase Project) 2015/16
- Indigenous Business Administration Program Grant Funding, Indigenous and Northern Affairs Canada (INAC) Project Leader/Consultant (2016)
- Environmental Programming at Grand Prairie Regional College (2012)
- Development of Academic Plan: Grande Prairie Regional College and Fairview College merger
- Development of Curriculum Commons: NorQuest College, Lakeland College, Northern Lakes College, and Keyano College, an Alberta Advanced Education & Technology Access to the Future Project (<http://www.curriculumcommons.ca>)
- Academic Policy and Procedure Review Consultant: Northern Lakes College, Slave Lake, Alberta
- Sessional Faculty member, Brandon University Master Psychiatric Nursing program (Advanced Clinical Practice)
- Adjunct Professor at Brandon University (2013-present)
- Sessional faculty member, Athabasca University: Master of Nursing/Master of Health Studies program (Courses: Leadership Roles in Health Care 604, Philosophical Foundations of Canada's Health Care System 601, Organizational Behavior 622, Leading Change 621).

- Sessional faculty member, Cape Breton University, Master of Business Administration in Economic Development (Courses taught: Leadership and Organizational Behavior. Graduate student(s) primary and secondary Major Research Essay (MRE) advisor
- Training & Development Consultant, Keyera Corp., Calgary, Alberta (2007-2014)
- Contract instructor, Lakeland College Petroleum Industry Management diploma program (teach Leadership 207) (2010-present)

Past Projects

- Review of Provincial Nursing Practice Standards, Alberta College and Association of Registered Nurses
- Development of National Education Strategy: Psychiatric Nurses Association of Canada
- Development of Tactical Plan for Provincial Ambulance Services: Alberta Health, Emergency Health Services Branch. Government of Alberta
- Development of National Standards for Paramedics in Canada: HRDSC Project in partnership with the Paramedic Association of Canada
- Development of Strategic Plan: Psychiatric Nurses Association of Alberta
- Principal Evaluator: Douglas College Psychiatric Nursing Program: RPNABC Project
- Principal Evaluator: Brandon Centre for Psychiatric Nursing Program: RPNAM Project
- Evaluation Consultant: RPNAS Review of NEPS Program
- Development of Leadership Training: Seminars in White Rock, Edmonton, and Regina
- Evaluation Consultant: SIAST Psychiatric Nursing Program: RPNAS Project
- Evaluation consultant: British Columbia Open University: Bachelor of Psychiatric Nursing program

PERSONAL CHARACTERISTICS

- Values-based practice: Integrity, honesty
- Mentor and coach (DiSC profile is S)
- Customer-focused: meet and exceed clients expectations
- Facilitation skills: Can motivate and lead others to achieve common goals
- Effective listening skills: Have developed through training and experience
- Decision-maker: Can make timely decisions
- Planner: Preference for well thought out planning, including risk assessment
- Patience and Tenacity: Required to move the organization forward
- Collaborator: create synergy through partnerships and affiliations
- Leader and follower: depending on the situation and context
- Project Leader

CONTACT INFORMATION

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