

**Brandon University
FACULTY OF HEALTH STUDIES
EQUITY, DIVERSITY, AND INCLUSION COMMITTEE
Meeting Minutes**



**BRANDON
UNIVERSITY**

Meeting Date: November 23, 2022
Meeting Time: 15:30 – 17:00
Meeting Location: Zoom for all participants

PRESENT:

J.M. Graham (Co-Chair)
S. Spence (Co-Chair)
M. Warsame
C. Mantharack
C. Byman (Recorder)
C. Baxter
M. Cleland
J. Adair
F. Atomon
A. Mayuom

REGRETS:

ABSENT:

Agenda Item	Discussion	Recommendation/Actions to be Taken	Action By
1.0 Call to Order:			
	Meeting was called to order at 15:34; Introductions and Acknowledgement of the Territories by J.M. Graham		
2.0 Approval of Agenda:			
	-the agenda as circulated was reviewed	The agenda was approved by consensus.	
3.0 Adoption of Minutes:			
	The minutes of the September and October 2022 meetings were reviewed.	The minutes of September 2022 and October 2022 we approved by consensus.	
4.0 Business Arising			
4.1	Anti-Racism Action Plan – Action Updates <ul style="list-style-type: none"> • 2.2 – Learning Plan for Faculty <ul style="list-style-type: none"> ○ J. M. Graham stated that the BN department discussed EDI training in their last meeting re: faculty awareness and it was received favorably by many ○ Cheryl Fleming and Michelle Lam (BU CARES) are to be invited to future department meetings [both departments? Faculty and Students?] to assist with training through a series of workshops. ○ Questions arose around whether these sessions are mandatory or voluntary; concern was raised in terms of Sessional staff – is there a way we can add EDI information to FHS Sessional orientation? ○ Workshop ideas included: microaggression, being an ally, unconscious bias, power dynamics, anti-newcomer, anti-indigenous, anti-black, islamophobia 	J.M. Graham to invite M. Lam (BU Cares) to next meeting to discuss education topics beneficial to students and faculty.	J.M. Graham Committee Members

	<ul style="list-style-type: none"> ○ F. Atoman shared their experience with faculty in regards to being an international student; this provided insight that would be very beneficial for faculty to hear and experience. It was agreed that this would be a great workshop topic, taking the lead from F. Atoman's experience. ● 2.5/2.6 – Student Evaluations <ul style="list-style-type: none"> ○ EDI information in student program evaluations to be reviewed and made a priority for quality assurance ○ J.M. Graham advised that standardization of student evaluations are currently happening at BU 		
4.2	<p>Relaying FHSEDI Work and Information to Students/Faculty/Stakeholders</p> <p>-A section for EDI on the Acting Dean's webpage with annual EDI action plans and EDI committee meeting minutes to be maintained by the administrative assistant assigned to the EDI committee; C. Byman connected with the Acting Dean's office to facilitate webpage creation</p>	Awaiting further direction from the Acting Dean's office; C. Byman to follow-up in December 2022	C. Byman
5.0 New Business			
5.1	<p>Manitoba Teacher Society – Document Discussion</p> <p>-L. Van Mulligan brought forward an 'Inclusive Language' document from the MTS to the BN; J.M. Graham shared with the group</p> <p>-the BN will be having a 'lunch and learn' meeting discussing the booklet. Meeting details TBA in December.</p>		
6.0 Communication, Kudos, News, and Future Ideas: Student Representatives were encouraged to invite students/share meeting details of FHS EDI meetings when interest is expressed by a student wishing to join or sit-in on a meeting.			
7.0 Date and time of next meeting: January TBA – C. Byman to send out a poll to see when it is next best to meet (link to follow)			
8.0 Adjournment: meeting adjourned by consensus at 16:40			

APPROVED: J.M. Graham/S. Spence

DATE: February 8, 2023