### Brandon University, Department of Nursing FHS EDI Committee Minutes September 28, 2022 – Zoom meeting 1530 – 1700h

Present: Jan Marie Graham (CHAIR & RECORDER), Catherine. Baxter, Faith Atomon, Carly Manthanarack, Stephanie Spence, Mariam Warsame, Akech Mayuom-Deng (until 1600h), Olufunke Sophia Adeleye (until 1600h), Oluchukwu Gladness Chijioke, Kemi Owonla

Regrets: Stacey Beeston

# 1.0 Call to Order

J. M. Graham read the Land Acknowledgement and called the meeting to order at 1530 hrs.

# 2.0 Approval of Agenda

Committee members approved the agenda as circulated, by consensus.

### 3.0 Review of Terms of Reference and membership

Committee members approved TOR by consensus. S. Spence, 2<sup>nd</sup> Year BsPN student and J. M. Graham will Co-Chair.

#### **Business Arising**

#### 4.0 Review Research Study Feedback and Plan

Committee members agreed to revise and resubmit the research funding proposal to the Centre for Critical Studies in Rural and Mental Health/Health Studies.

**ACTION:** S. Spence, C. Manthanarack, M. Warsame, C. Baxter, and J.M.Graham will work on revisions.

#### 5.0 Review Action Plan

We briefly reviewed the Action Plan.

ACTION: We agreed we will review this in more detail at the next meeting.

# 6.0 Revised Admission Policy

The admission policy and criteria for the BN and BsPN programs have been revised to include several components including equity seats based on population statistics.

**ACTION:** J.M. Graham will share this policy with Committee members. It is also available on the website.

# 7.0 Guests:

Cheryl Fleming, BA, BSW, RSW Diversity and Human Rights Advisor Room 333, Clark Hall. P: 204-727-9785 F: 204-726-1957 <u>flemingc@brandonu.ca</u> and a BN Student who shared their experience of racism in the BN program.

**ACTION:** Discuss recommendations at the next meeting.

Next meeting:

October 26, 2022 – By zoom, from 1530 – 1700h

MINUTES APPROVED By Consensus

DATE: November 23, 2022