

Brandon University
FACULTY OF HEALTH STUDIES
EQUITY, DIVERSITY, AND INCLUSION COMMITTEE
Meeting Minutes



BRANDON
UNIVERSITY

Meeting Date: March 25, 2026
Meeting Time: 10:00 – 11:30
Meeting Location: MS Teams for all participants

PRESENT: H. Bedford (Recorder), C. Waddell-Henowitch, Co-Chair, J. Adair, T. Moore

REGRETS: Karen Quero – student, Cherish Oluchukwu Ikechukwu– student, Derrick Donovan – student, Princess Chisom Eze – student Co-Chair, J.M. Graham

GUEST:

Agenda Item	Discussion	Recommendation/Actions to be Taken	Action By
1.0 Call to Order:			
	The meeting was called to order at 10:04, led by C. Waddell-Henowitch. Advised that the land acknowledgement would be different today, based on the practice of a recent YWCA meeting which offered training at the beginning of the meeting in the form of a video; to spirit and how spirit came to be. To spirit came from Treaty 1 and it is now used across the country. Advised that reconciliation was also used instead of land acknowledgement.		

5.0 New Business

5.1	Next steps for fact sheets Advised that fact sheets are out and posted around the Brandon campus; QR codes are also rotating on screens around campus. Queried ideas for anything else; possibly reach out further to MNU, Shared Health and CRPNM.	Send bookmarks to T. Collyer and J. Adair. Print posters for T. Moore to post.	C. Waddell-Henowitch H. Bedford
5.2	Dr. Salami Feedback/Recommendations Dr. Salami hosted three sessions, one for students, one for faculty, and one for the community. All three sessions were well attended. Dr. Salami was really concerned that the black FHS students she met with continually talked about "surviving" not "thriving". Advised that all students appear to be struggling. Suggested that someone from the community be invited to sit on the committee; recommended a recent graduate who is a director working in a personal care home. Queried how we showcase and bring recent graduates back and make students attend events. Saskatchewan hosted a talking heads recruitment event which is short and snappy for social media, maybe we could do same. Money will be required for honorariums. Recently met with Dr. Aloysius in Education who has collected some data about FHS and the results are poor, agreed to do lunch and learn, discussed arranging this for the end of April. Possibly have him present at DPN planning day over the lunch hour, inviting the Department of Nursing.	Contact Michelle Lemoine and Communications to see if they will help with this. Connect with Lisa Kordalchuk for approval of lunch costs and Juanita Aitken-Harasymchuk for planning day agenda.	C. Waddell-Henowitch C. Waddell-Henowitch

6.0 Announcements: None.

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7.0 Information Items None.
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8.0 Date and time of next meeting: May 11, 2026 10am-12pm or May 12, 2026 10am-12pm or 1pm-3pm. H. Bedford to send a doodle poll.
- Before the next meeting, C. Waddell-Henowitch will ask students if they want to stay on the committee or be involved with recruitment.
- 2026/27 co-chairs need to be added as an item to the next agenda.

9.0 Adjournment: the meeting was moved to adjourn by consensus at 10:57.

APPROVED: C. Waddell-Henowitch

DATE: September 2, 2026