

## MEMORANDUM OF AGREEMENT

Between:

Brandon University

Employer

-and-

Brandon University Faculty Association

Union

RE: Canada Research Chairs and Overload

WHEREAS the Canada Research Chair Program allows Canada Research Chair holders to teach up to nine (9) credit hours per academic year; and

WHEREAS Article 20.3(c) of the 2023-2027 Collective Agreement identifies as overload any teaching assignment accepted by a Member beyond the approved teaching assignment for the academic year; and

WHEREAS Article 15.19(a) of the 2023-2027 Collective Agreement precludes Canada Research Chair holders from teaching overload under any circumstances;

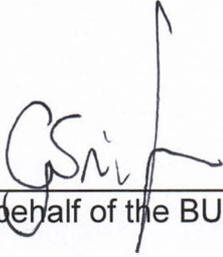
The Parties agree to amend Article 15.19(a) as follows so that Canada Research Chair holders may accept overload as long as the Canada Research Chair holder's total credit hours for the academic year does not exceed nine (9) credit hours:

Canada Research Chair (CRC) holders shall be required to teach three (3) credit hours as part of their standard teaching assignment and may elect, upon the recommendation of the Department and the approval of the Dean, to teach up to six (6) additional credit hours for a maximum standard teaching assignment of nine (9) credit hours. **Canada Research Chair holders may accept overload as long as the Canada Research Chair holder's total credit hours for the academic year does not exceed nine (9) credit hours.** Such Members are also responsible for service. ~~In no circumstance shall Canada Research Chair holders teach on an overload basis (see also Article 25).~~

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hours for a maximum standard teaching assignment of nine (9) credit hours. Canada Research Chair holders may accept overload as long as the Canada Research Chair holder's total credit hours for the academic year does not exceed nine (9) credit hours. Such Members are also responsible for service.



On behalf of the BUFA

Print Name: Dr. Gautam Srivastava

Dec 20<sup>th</sup>, 2024

Date:



On behalf of BU

Print Name: Dr. Kofi Campbell

February 10, 2025

Date: