## MEMORANDUM OF UNDERSTANDING

## Minimum requirement for advertisement of position

WHEREAS the Parties agree the minimum requirement to advertise a term appointment is four (4) weeks

The Parties also agree that:

On a without prejudice or precedent setting basis and due to specific circumstances and supported by written rationale, the posting for a one-year term position in the Faculty of Education, Department of Leadership and Education Administration for the 2023/2024 academic year shall be posted for two weeks or until such time as the position is filled. The shortened time frame is not considered a breach of Article 7.1 (b). <a href="https://www.brandonu.ca/hr/files/Article-7.1-b-Procedures-for-Non-Sessional-Appointments.pdf">https://www.brandonu.ca/hr/files/Article-7.1-b-Procedures-for-Non-Sessional-Appointments.pdf</a>

On behalf of the BUFA

Print Name: Dr. Gautam Srivastava

Date: August 15, 2023

On behalf of Brandon University

Print Name: Dr. Kofi Campbell

Date: August 15, 2023