

## MEMORANDUM OF UNDERSTANDING

Between:

Brandon University

Employer

-and-

Brandon University Faculty Association

Union

Course release – Negotiating Team

WHEREAS Article 9.5 (c) indicates Brandon University shall permit the Union to purchase “up to a three (3) credit hour reduction in the workload for each member of the BUFA Negotiation Team (when active)”; and

WHEREAS negotiations were formally opened in February 2023 during the 2022/2023 academic year and have continued well into the 2023/2024 academic year; and

WHEREAS the parties have received requests for five additional 3 credit hour (release/stipend) from the Negotiating Team;

The Parties agree, on a without prejudice or precedent basis, that:

1. BUFA be permitted to purchase five additional 3 credit hour release at sessional rates for the 2023/2024 academic year



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On behalf of the BUFA



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On behalf of Brandon University

Print Name: Dr. Gautam Srivastava

Print Name: Dr. Kofi Campbell

Date:

Date: November 2, 2023