

## MEMORANDUM OF UNDERSTANDING

Between:

Brandon University

Employer

-and-

Brandon University Faculty Association

Union

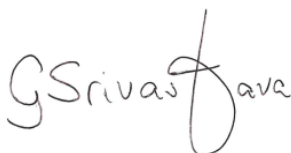
RE: Promotion decision deadline extension

Whereas Article 13.7 of the 2019-2023 Collective Agreement establishes a deadline of January 31 to implement promotion approvals or communicate negative decisions to applicants, Departments, Deans/Directors, and the Union; and

Whereas the University Promotion Committee has been delayed beyond the normal December 15 deadline in providing recommendations to the Provost (or President, as applicable);

The Parties agree on a one-time, without prejudice or precedent basis, to the following:

1. The Provost (or President, as applicable) shall have an extension to February 16, 2024 to communicate decisions on all applications for promotion to Associate Professor or PA III;
2. The Provost (or President, as applicable) shall have 30 days from the date of receipt of all applications for promotion to Professor or PA IV to communicate their decisions.



On behalf of BUFA

Name: Gautam Srivastava

Date: January 19, 2024



On behalf of BU

Name: Kofi Campbell

Date: January 23, 2024