

MEMORANDUM OF AGREEMENT

Between:

Brandon University

Employer

-and-

Brandon University Faculty Association

Union

RE: Article 20.5.8 Studio Art Instruction

WHEREAS Article 20.5.8 distinguishes between lecture hours and studio contact hours in determining teaching credit hours for studio art instruction; and

WHEREAS this distinction is outdated, does not reflect current pedagogical practice in the IshKaabatens Waasa Gaa Inaabateg Department of Visual Art, undermines academic freedom, and undermines equity in its idiosyncratic credit hour allocation;

The Parties agree to strike 20.5.8 Studio Art Instruction in its entirety from the 2023-2027 Collective Agreement.

20.5.8 Studio Art Instruction

~~Studio art instruction, where the Member is solely responsible for the studio component of the course, shall be deemed to be equivalent to one half (1/2) the number of studio contact hours per week for each term. Where the Member receives some assistance, for example the help of a student studio assistant or other studio assistant, the Member will receive credit equivalent to one quarter (1/4) the number of studio contact hours per week for each term. Where there is a lecture component of studio art courses, the lecture component shall be calculated on a one to one basis (i.e., one (1) lecture hour is equivalent to one (1) contact hour). Members may, upon recommendation of the Department and determination of the Dean/Director, combine studio and lecture components to produce three (3) credit hour teaching assignment equivalents (e.g., six (6) studio hours; two (2) lecture hours and two (2) studio hours; one and one half lecture hours (1.5) and three (3) studio hours).~~

GSrivastava

On behalf of the BUFA

Print Name: Dr. Gautam Srivastava

November 6, 2024

Date:

Kofi Campbell

On behalf of BU

Print Name: Dr. Kofi Campbell

November 4, 2024

Date: