MEMORANDUM OF AGREEMENT

Between:

Brandon University

Employer

-and-

Brandon University Faculty Association

Union

RE: Faculty/Unit Tenure Committee Timeline

WHEREAS in the 2023-2027 Collective Agreement, the deadine in Article 17.1.7 to select the Chair of the Faculty/Unit Tenure Committee (October 15) fails to align with the deadline in Article 17.1.1 for Deans/Directors to inform this Chair of members applying for tenure (October 1);

The Parties agree to modify the language of Article 17 as follows:

17.1.1 Application

Eligible Members who wish to apply for tenure (Article 15.10) must apply in writing to their Dean/Director no later than 1 September. By the previous 1 May, Deans/Directors shall notify all Members whose terms of appointment require that they be considered in the following academic year. Applications and supporting dossiers, as per Article 17.1.5, must be received by 1 September. Within five (5) working days, Deans/Directors shall send the names of all Members applying for tenure to relevant Departments. By 1 October, Deans/Directors shall notify the ~~Chairs~~ **members** of the relevant Faculty/Unit Tenure Committee and the **Chair of the** University Tenure Committee whether or not there are Members from their respective Faculties/Units and will forward the names of all such Members. Members applying for tenure may withdraw their applications at any time.

For Members whose career has followed an experiential/traditional pathway, and whose degrees/accreditation equivalencies were not established upon initial appointment, the process outlined in Article 15.2 must be completed before application for tenure. Documentation of equivalency as described in Article 15.2.3 must be included as evidence of professional prepa- ration in the tenure dossier.

On behalf of the BUFA

Print Name: Dr. Gautam Srivastava

November 6. 2024

Date:

On behalf of BU

Print Name: Dr. Kofi Campbell

November 4, 2024

Date: