

**MEMORANDUM OF UNDERSTANDING**

**Between:**

**Brandon University**

**Employer**

**-and-**

**Brandon University Faculty Association**

**Union**

RE: Faculty of Science Undergraduate Topics Courses for 2025-26

WHEREAS undergraduate Topics courses in the Faculty of Science offer valuable hands-on research experience for students and contribute to the research productivity of the instructor; and

WHEREAS teaching assignment credit for an undergraduate Topics course is one-third (1/3) the student credit hour rating for each student as per 20.5.5.1; and

WHEREAS assignment of undergraduate Topics courses often puts Members in overload that may not receive budgetary approval;

The Parties agree to the following on a without prejudice or precedent basis for the 2025-26 academic year:

1. In the Faculty of Science, undergraduate Topics courses will be included in 20.5.5.5(b) such that a Member shall receive a maximum of three (3) credit hours for supervision of graduate thesis and/or undergraduate thesis and/or undergraduate Topics students but may elect to supervise more than three (3) such students.
2. During the 2024-25 academic year, the Parties, working in partnership with the Faculty of Science, will seek an alternative means to allow Members in Science to teach undergraduate Topics courses on regular load without including them in 20.5.5.5(b).

*GSrivastava*

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On behalf of the BUFA

*Kofi Campbell*

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On behalf of BU

Print Name: Dr. Gautam Srivastava

November 6, 2024

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Date:

Print Name: Dr. Kofi Campbell

November 4, 2024

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Date: