

MEMORANDUM OF AGREEMENT

Minimum requirement for advertisement of position

WHEREAS the Parties agree a minimum requirement is not stated in the Collective Agreement for advertising a term, probationary, or tenure track appointment.

The Parties agree to amend Article 7.1 (b) as follows:

7.1 (b) The advertisement for the position will be developed by the Selection Committee according to best hiring practices. Human Resources and BUFA shall review the advertisement to ensure that it complies with the Collective Agreement and applicable legislation. If, after three (3) working days of receiving the advertisement, BUFA has not expressed any concerns, the Employer may assume the advertisement is acceptable to the Union. Full-time and part-time positions shall be advertised in the CAUT Bulletin and University Affairs (paper and/or electronic versions), unless the Department recommends otherwise, and other relevant publications and/or their electronic equivalents, as recommended by the Department and approved by the Dean. The advertisement will also be posted in prominent places throughout the University and placed on the University website. Such ads will normally be posted for a minimum of six (6) weeks and for no less than four (4) weeks, unless otherwise agreed to by the Parties. Copies of the advertisements shall also be sent to the Status of Women Review Committee.


On behalf of the BUFA

Print Name: BRYAN
HILL

Date: 24 FEB 2020


On behalf of Brandon University

Print Name: STEVEN
ROBINSON

Date: 20 FEB 2020