MEMORANDUM OF AGREEMENT

Right of First Refusal - Health Studies

WHEREAS the Parties agree that Article 7.16 of the Collective Agreement indicates internal members from within the Department will be offered the opportunity to teach sessional courses before RFR is considered; and

WHEREAS the Parties agree that Members of the Departments of Nursing and Psychiatric Nursing often possess equivalent professional preparation and training credentials required for instructing a course;

The parties agree that the definition of "Department" within Article 7.16 will include both Nursing and Psychiatric Nursing in the Faculty of Health Studies. Each Department of Health Studies will canvass all members of their own department and if no one is either qualified or willing to teach the course, then will reach out to all the Members of the other department for a qualified internal member prior to checking for RFR.

On behalf of the BUFA

On behalf of Brandon University

Print Name: BRYAN HILL

Date:

Print Name: STEVEN

Date: 24 FEB 2020