

**MEMORANDUM OF UNDERSTANDING**

Between:

Brandon University

Employer

-and-

Brandon University Faculty Association

Union

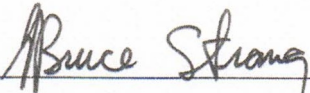
RE: Evaluation of Teaching, Fall 2020

WHEREAS the current Covid-19 pandemic has required faculty to make significant changes to course design and delivery; and

WHEREAS current capacity for online evaluation does not comply with the BUFA Collective Agreement's provisions on teaching evaluation,

The Parties agree to the following, without prejudice or precedent:

1. No Member will be required to submit to student evaluations of teaching for courses delivered in the Fall of 2020. Members may opt for student evaluations of teaching if they so choose.
2. No data collected from student evaluations of teaching will be transmitted to Deans without the express permission of the Member.
3. For the Fall of 2020, the section of Article 11.2 requiring that "Each Faculty/Unit will work with the Centre for Teaching, Learning, and Technology (CTLT) to devise an instrument for use in soliciting student feedback" is suspended. In its place, individual Members may opt to use existing student feedback tools, develop their own tool, or opt not to solicit feedback.



For BUFA

Date: December 11, 2020

Print Name: Dr. Bruce Strang



For Brandon University

Date: December 11, 2020

Print Name: Dr. Steven Robinson