

MEMORANDUM OF AGREEMENT

Between:

Brandon University (Employer)

-and-

Brandon University Faculty Association (Union)

RE: Professional Development Funds for Contract Academic Staff

WHEREAS Contract Academic Staff may access professional development funds as set out in Appendix H.1.4 of the 2023-2027 Collective Agreement; and

WHEREAS the current language may result in an inconsistent interpretation and/or application of the provisions for CAS;

The Parties agree to amend the language of H.1.4 as follows:

H.1.4 Funds for Contract Academic Staff

In support of Contract Academic Staff development, the Employer shall make available, on an annual and University-wide basis, a pool of funds equivalent to the stipend of eighteen (18) course-based contract credit hours. Contract Academic Staff with contracts of three (3) credit hours or more in an academic year may make application, **during their contractual period**, through their respective Dean/Director to access this fund in a manner similar to full-time Members. No Contract Academic Staff may receive more than ten percent (10%) of their total Contract Academic Staff salary in an academic year, up to a maximum of two thousand five hundred dollars (\$2,500). **Funds must be expended within the same academic year in which they were applied for and granted.**



On behalf of BUFA

Print Name: Dr. Gautam Srivastava

Date: February 23, 2025



On behalf of BU

Print Name: Dr. Kofi Campbell

Date: March 10, 2025