

MEMORANDUM OF AGREEMENT

IA Workload

WHEREAS the Parties agree that the language referring to workload for Instructional Associates is inconsistent;

The Parties agree to the following amendments:

Article 9.3 k

Workload in excess of the maximum standard teaching workload of a Member's appointment, and in accordance with Article 7.15 (a), shall be paid at sessional rates (see the 9.3 (f) exception for Instructional Associates.)

Appendix C.2.1 Teaching Duties (e) as follows:

Normal Standard teaching load is twenty-one (21) credit hours of combined lecture, laboratory, and practica. Workload includes a combination of teaching and other duties as defined below; the normal standard teaching load may be adjusted upwards or downwards depending upon the substance of these other duties, or according to the various criteria established in Article 9.4 (a), as recommended by Department and assigned by the Dean.


Appendix C.2.2 Teaching Duties (g) as follows:

Normal Standard teaching load is twenty-one (21) credit hours of combined lectures, laboratory, and practica. Workload also includes a combination of teaching and other duties as defined below; normal standard teaching load may be adjusted upwards or downwards depending upon the substance of these other duties, or according to the various criteria established in Article 9.4 (a), as recommended by Department and assigned by the Dean.


On behalf of BUFA

Print name: J-T Godin

Date: March 24/2021


On behalf of BU

Print name: Dr. Steven Robinson

Date: March 24, 2021