



## LEAD at Brandon University

**LEAD** provides current and future leaders the opportunity to build their leadership capacity and acquire the knowledge, skills and tools important for cultivating the talent of others in order to achieve their highest potential.

### Our Approach

LEAD develops participants through a variety of approaches, including the Myers-Briggs Type Indicator (MBTI) and Leadership Practices Inventory (LPI) 360° assessment for self-reflection and goal-setting, modules that include topic specific workshops and activities, and individual action planning coupled with a final reflective exercise for active learning.



### LEAD is for

- Developing **new and existing leaders**
- Developing **high potential employees** for increasing responsibility and leadership

## Schedule – 2019/2020

LEAD is set to launch with a 1½ day retreat in September 2019 that focuses on feedback for self-reflection using the Myers-Briggs Type Indicator (MBTI) and Leadership Practices Inventory (LPI) 360°. From October to March, participants will attend monthly, one-day workshops that explore a variety of leadership topics.

The program wraps up in April 2020, with a final reflection activity that is facilitated in the form of a sharing circle. This activity provides participants the opportunity to reflect on their experiences throughout the program and share, with their peers and sponsors, ways they've been able to apply the knowledge and skills they have developed.

The 2019/20 workshop schedule is currently being finalized.

## Call for Nominations

Participants are selected through a nomination process, with up to eight individuals being selected from both BU and ACC, for a total of sixteen participants.

At BU, members of the President's Advisory Council (PAC) are invited to nominate individuals for this program, in partnership with Human Resources, by **Thursday, June 20, 2019**.

To put forward a nomination:

- Complete the LEAD 2019 – 2020 Participant Nomination Form (next page)
- Submit to Erica Brown at [browne@brandonu.ca](mailto:browne@brandonu.ca) or Room 314, Clark Hall

**NOTE:** Forms are to be completed by the individual putting forward the nomination.

By participating in the LEAD program, individuals are making a commitment to all components of the program including completion of the MBTI and LPI 360°, retreat and workshops, pre-readings or preparation for each workshop, and the final reflective exercise.

## Focus Areas

Feedback for Self-Reflection:  
MBTI & LPI 360°

Coaching & Developing Teams

Maximizing Conflict

Indigenous Perspectives on  
Leadership in Higher Education

Difficult Conversations

Change Management

Strengths-Based Leadership

## Questions?

Contact Erica Brown

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204.727.7494

This document is available in an alternate format upon request.