



## LEAD at Brandon University

**LEAD** provides current and future leaders the opportunity to build their leadership capacity and acquire the knowledge, skills and tools important for cultivating the talent of others in order to achieve their highest potential.

### Our Approach

LEAD incorporates a variety of elements for leadership development including the Myers-Briggs Type Indicator (MBTI) and LEAD 360° assessment for self-reflection and goal-setting, modules that include topic specific workshops and activities, individual action planning coupled with a capstone activity for active learning, and sponsor engagement throughout.



### LEAD is for

- Developing **new and existing leaders**
- Developing **high potential employees** for increasing responsibility and leadership

## Schedule – 2022/2023

LEAD is set to launch with a 1½ day retreat in September 2022 that focuses on feedback for self-reflection using the Myers-Briggs Type Indicator (MBTI) and LEAD 360° tools. From October to March, participants will attend monthly, one-day workshops that explore a variety of leadership topics.

The program wraps up in April 2023, with a capstone activity that provides participants the opportunity to reflect on their experiences throughout the program and share, with their peers and sponsors, ways they've been able to apply the knowledge and skills they have developed and plans for carrying this learning forward.

The 2022/2023 workshop schedule is currently being finalized.

## Call for Nominations

Participants are selected through a nomination process, with up to eight individuals being selected from both BU and ACC, for a total of sixteen participants.

At BU, members of the President's Advisory Council (PAC) are invited to nominate individuals for this program, by **Wednesday, June 8, 2022**. Nominations will be reviewed by the President's Executive Council (PEC) for final determination of participation.

To put forward a nomination:

- Complete the LEAD 2022 – 2023 Participant Nomination Form
- Submit to Erica Brown at [browne@brandonu.ca](mailto:browne@brandonu.ca) or Room 316, Clark Hall

**NOTE:** Forms are to be completed by the individual putting forward the nomination.

By participating in the LEAD program, individuals are making a commitment to all components of the program including completion of the MBTI and LEAD 360°, retreat and workshops, pre-readings or preparation for each workshop, and the capstone activity.

## Focus Areas

Feedback for Self-Reflection:  
MBTI & LEAD 360°

Difficult Conversations

Diversity, Equity & Inclusion  
Knowledge Essentials

Leadership: Indigenous  
Teachings & Blanket Exercise

Coaching & Developing Teams

Leading Strategic Initiatives

Change Management

## Questions?

Contact Erica Brown  
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204.727.7494

This document is available in an alternate format upon request.