

MEMORANDUM OF AGREEMENT

Between:

Brandon University

Employer

-and-

Brandon University Faculty Association

Union

RE: Staffing Decision and Ranking Rationales

WHEREAS Article 15.3.5 of the 2023-2027 Collective Agreement requires the Provost to communicate staffing decisions and rankings for requested positions to Faculties/Units through the Deans/Directors; and

WHEREAS the rationales for these decisions and rankings per the staffing criteria can provide useful information for Departments in making future staffing requests;

The Parties agree to amend Article 15.3.5 as follows:

The Provost shall communicate staffing decisions, including ranking of positions **and rationales for decisions and ranking** according to the staffing criteria, to Faculties/Units through the Deans/Directors by 1 October ~~30 September~~.



On behalf of the BUFA

Print Name: Dr. Gautam Srivastava

July 24, 2025

Date:



On behalf of BU

Print Name: Greg Gatién

July 24, 2025

Date: