

MEMORANDUM OF AGREEMENT

Between:

Brandon University

Employer

-and-

Brandon University Faculty Association

Union

RE: 25.1.1 Yearly Vacation Allotment

WHEREAS the Parties agreed to modify the language of Article 21.2 of the 2019-2023 Collective Agreement to change the practice regarding the use of designated vacation days between Christmas and New Years (see "MOA - Holiday Closure" dated 6 November 2020); and

WHEREAS this MOA should have been imported into the 2023-2027 Collective Agreement but was inadvertently left out during the recent round of negotiations;

The Parties agree to modify the language of Article 25.1.1 Yearly Vacation Allotment in the 2023-2027 Collective Agreement as follows:

Members on full-time appointments shall receive an annual vacation of six (6) weeks, prorated from the date of appointment, ~~inclusive of the designated vacation days, plus one (1) additional day, between Christmas and New Year's as determined and announced by Human Resources each year.~~

Clean Version

Members on full-time appointments shall receive an annual vacation of six (6) weeks, prorated from the date of appointment.



On behalf of the BUFA
Print Name: Dr. Gautam Srivastava

April 18, 2026

Date:



On behalf of BU
Print Name: Mr. Greg Gatien

April 13, 2026

Date: