

MEMORANDUM OF AGREEMENT

Between:

Brandon University

Employer

-and-

Brandon University Faculty Association

Union

RE: Equity Review Committee (ERC) Composition

WHEREAS Article 7.2 of the 2023-2027 Collective Agreement establishes the composition of the Equity Review Committee; and

WHEREAS the ERC has recommended the membership of the ERC be revised to include representation from the Winnipeg campus;

The Parties agree to amend Article 7.2 as follows:

- the BUFA Vice-President Equity (ex-officio, non-voting);
- the Vice-President (Research) (ex-officio, non-voting);
- the Diversity and Human Rights Advisor (ex-officio, non-voting);
- two (2) members appointed by the President, at least one (1) of whom shall be an Academic Administrator;
- one (1) Member appointed by the BUFA Executive;
- one (1) Member from each Faculty elected by each faculty council;
- one (1) Member from the Library and Archives/Student Services/Indigenous Peoples' Centre elected by Library and Archives/Student Services/Indigenous Peoples' Centre;
- **one (1) Member from the Faculty of Health Studies (Psychiatric Nursing) – Winnipeg Campus – elected by and from the Faculty of Health Studies**
- one (1) Chair, who shall be a Member though not the BUFA Vice-President Equity, selected by the Committee. Where the Chair is selected from current committee members, their Faculty/Unit shall elect a replacement representative. The Chair shall vote only in the instance of a tie. The Chair of the Equity Review Committee shall receive three (3) credit hours course release per academic year.



On behalf of the BUFA

Print Name: Dr. Gautam Srivastava

October 22, 2026

Date:



On behalf of BU

Print Name: Greg Gatien

October 19, 2026

Date: