

MEMORANDUM OF AGREEMENT

Between:

Brandon University

Employer

-and-

Brandon University Faculty Association

Union

RE: Teaching Assignment Disapprovals and Clarifications

WHEREAS Article 20.4.5 of the 2023-2027 Collective Agreement sets out the process for the Dean's/Director's approval of teaching assignments; and

WHEREAS the Parties identified a need to clarify the sequence of the procedural language to ensure consistent interpretation and applications;

The Parties agree to amend Article 20.4.5 as follows:

20.4.5 Dean's/Director's Approval

20.4.5.2 Disapprovals and ~~Clarification~~ **Impasse**

In the exceptional event that the Dean/Director disapproves the teaching assignment recommended by the Department, they shall give reasons, in writing, based upon Articles 20.4.1 and 20.4.2 and ask the Department to reconsider its recommendations. Should the Department and the Dean/Director reach an impasse, the Dean/Director shall assign teaching. It is the Dean's/Director's responsibility to ensure that teaching is assigned in a fair and equitable manner as outlined in Articles 20.4.1 and 20.4.2.

~~The Dean's/Director's assignments shall be copied to all Members of the Department. In the event that a Member objects to their teaching assignment on the grounds that they allege it is unfair and/or inequitable (per Articles 20.4.1 and 20.4.2), they may request, in writing, within fifteen (15) working days of this assignment, clarification of the Dean's/Director's decision. The Dean/Director has fifteen (15) working days to provide, in writing, this clarification and/or any resultant changes to their teaching assignment to the Member, copied to the Chair and all Members of the Department.~~

20.4.5.3 Communication of Decisions

The Dean/Director shall inform the Department of the teaching assignments, with specific course assignments, course caps, mode of delivery, and timetable for all courses offered by or through the Department and advise the Department of all approved courses to be offered by Contract Academic Staff, with copy to the Union. The Dean/Director shall communicate these decisions to the Department Chair/Program Coordinator, in writing, copied to all Members of the Department, no later than 1 February, with the limited exceptions of Articles 20.4.7 and 20.4.9.

20.4.5.4 Member Objections

In the event that a Member objects to their teaching assignment as communicated by the Dean/Director on the grounds that the Member alleges it is unfair and/or inequitable (per Articles 20.4.1 and 20.4.2), they may request, in writing, within fifteen (15) working days of this assignment, clarification of the Dean's/Director's decision. The Dean/Director has fifteen (15) working days to provide, in writing, this clarification and/or any resultant changes to their teaching assignment to the Member, copied to the Chair and all Members of the Department.



On behalf of the BUFA

Print Name: Dr. Gautam Srivastava

April 24, 2025

Date:



On behalf of BU

Print Name: Greg Gatién

April 23, 2025

Date: