MEMORANDUM OF UNDERSTANDING

Between:

Brandon University

Employer

-and-

Brandon University Faculty Association

Union

RE: Article 9.5

WHEREAS the BUFA Constitution was amended in October 2022 to include an additional Vice President on the BUFA Executive as of the April 2023 BUFA Annual General Meeting:

The Parties agree to the following amendment:

9.5 (c) The University shall permit the Union to purchase up to a six (6) credit hour reduction in the workload of each of the BUFA President and two BUFA Vice-Presidents at sessional rates and up to a three (3) credit hour reduction in the workload for each member of the BUFA Negotiation Team (when active).

GSrivas

On behalf of BUFA

Name: Dr. Gautam Srivastava

Date: May 18, 2023

Kofi bangbel

On behalf of BU

Name: <u>Dr. Kofi Campbell, Provost & VP</u> (Academic)

Date: May 25, 2023