

MEMORANDUM OF AGREEMENT

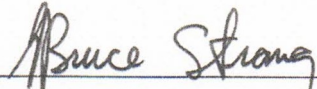
Spousal Clause

WHEREAS the Parties agree that the reference to "Member" in Article 7.20.c is vague, and

WHEREAS the Parties agree that the intent of this Article was to support the recruitment and retention of Members holding continuing, tenure-track, tenured, or continuing appointments,

The Parties agree to amend Article 7.20.c as follows:

7.20.(c) The Employer may depart from the advertising procedures specified in Article 7.1 in order to facilitate the recruitment of the spouse of either i) a recommended applicant receiving an offer to be hired into a regular fulltime appointment, or ii) the retention of a current Member holding a regular fulltime appointment who has a spouse who is seeking a continuing, probationary, tenured, or term BUFA appointment. For the purposes of this Article, a regular, fulltime appointment is defined as a tenure-track, probationary, tenured, or continuing appointment.

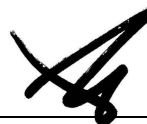


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On behalf of the BUFA

Print Name: Dr. Bruce Strang

Date: October 23, 2020



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On behalf of Brandon University

Print Name: Dr. Steven Robinson

Date: October 23, 2020