

**Memorandum of Agreement**

**Between Brandon University and the Brandon University Faculty Association**

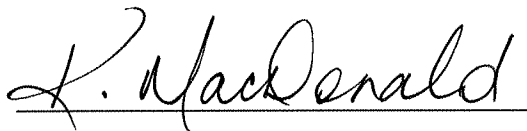
**Re: 20.10 Leave of Absence**

Whereas Article 20.10 of the Collective Agreement describes the specific leaves of absence under which individuals are entitled to and whereas the Parties agree that individuals are entitled to all leaves as articulated within Manitoba Employment Standards, the Parties agree to amend the language as follows:

Upon the request of the member and on the recommendation of the Dean/Director, a member may be granted leave of absence without pay. ***The Employer will recognize any leave not articulated in this article that is provided within the Manitoba Employment Standards Code including but not limited to Domestic Violence Leave and Family Leave.***

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Date: July 31<sup>ST</sup>, 2018



For Brandon University



For BUFA