

MEMORANDUM OF AGREEMENT

between

Brandon University

and


Manitoba Government and General Employees' Union

Re: Article 39 – Rate of Pay and Premiums

WHEREAS the definition of "Casual employees" no longer makes reference to the requirement to have accumulated five hundred twenty (520) hours of service to be covered by the Collective Agreement between Brandon University and the Manitoba Government and General Employees' Union, the Employer and the Union agree to amend Article 39:06 and 39:07 as follows:

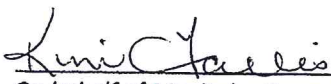
39:06 Effective the first day of the pay period that includes the date of signing this Agreement, a regular, ~~or term employee, or a casual employee who has accumulated greater than five hundred twenty (520) hours of employment,~~ who works a full shift where half or more of the hours are worked between 6:00 p.m. and 6:00 a.m. shall receive a shift premium of eighty-two cents (\$0.82) per hour for hours worked between 6:00 p.m. and 6:00 a.m. This premium is not applicable when overtime rates apply.

39:07 Effective the first day of the pay period that includes the date of signing this Agreement, a regular, ~~or term employee, or a casual employee who has accumulated greater than five hundred twenty (520) hours of employment,~~ shall receive sixty-eight (\$0.68) per hour for all regular hours of work or portions thereof on a Saturday or Sunday. This premium is not applicable when overtime rates apply.



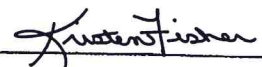
On behalf of Manitoba Government and General Employees' Union

June 27, 2022
Date



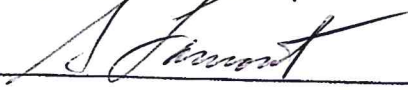
On behalf of Manitoba Government and General Employees' Union

July 25/22
Date



On behalf of Brandon University

July 27, 2022
Date



On behalf of Brandon University

Aug 2, 2022
Date