

Memorandum of Agreement between

Brandon University

And

University College of the North

Respecting

The Shared (BU Faculty of Science & NMMA) Position of Professional Associate

Whereas:

Brandon University (BU) is a publicly funded post-secondary institution within the Province of Manitoba;

BU has, within its Faculty of Science, a Department of Geology;

University College of the North (UCN) is the publicly funded post-secondary institution in northern Manitoba;

UCN is the academic and operational home for the Northern Manitoba Mining Academy (NMMA) in Flin Flon; and

Both BU and UCN are committed to excellence in teaching, research, scholarship, and service to their communities;

Therefore:

This memorandum of agreement (MOA) is established between BU and UCN (hereafter referred to as "the Parties") for the sharing of a single position (Professional Associate II (PA)) between BU Department of Geology and the NMMA of UCN.

1. Rationale

In the interest of cooperatively providing education, training, research, and service of mutual benefit to the Department of Geology and the NMMA, the Parties agree that a shared position exhibits a spirit of collaboration that expands the capabilities of each Party.

This agreement will outline the details of this collaboration between BU and UCN.

2. Employer of the PA

The Parties agree that the PA will be full-time Brandon University employee. UCN agrees that, in exchange for the services that the PA will render to the NMMA, UCN will compensate BU for 50% of

salary, 50% of benefits, 50% of Professional Development Allowance (PDA), and 50% of the moving expenses for the PA.

3. Annual Planning

The Parties will meet in December of each year to jointly plan the activities of the PA, thereby developing an annual workload and leaves for the PA. Notwithstanding the annual meeting, continuing communications, between the Parties, will be maintained for the duration of this MOA, and either Party can call for additional special meetings to discuss issues of immediate concern.

4. Funding for the Position

BU and UCN agree to fund this position in a 50% / 50% formula. An annual addendum will be added to this MOA outlining financial contributions (salary, benefits, PDA) from each Party. BU will invoice UCN for the UCN share of financial contributions on a quarterly basis (March 31, June 30, September 30 and December 31).

4.1. Travel and accommodations

When the PA is at the NMMA (Flin Flon) on pre-approved (as per Section 3. above) work, UCN will be responsible for travel costs (as per UCN expense account rates) from Brandon to Flin Flon and return. UCN will provide accommodations for the PA while the PA is at the NMMA.

5. Supervision of the Position

The PA is an employee of Brandon University and, consequently, subject to the supervision, evaluation, and promotion processes outlined in the BU Faculty Association Collective Agreement . While serving the NMMA, the PA will be supervised by the Executive Director of the NMMA. As a shared position, BU will consider the advice and recommendations, regarding evaluation and promotion, provided by the NMMA.

6. Communications between BU and UCN

Communications between BU and UCN, regarding this position and the MOA, will proceed between the following persons:

For BU:

Dean of Science
Brandon University
Or designate

For UCN:

Executive Director
Northern Manitoba Mining Academy

University College of the North
Or designate.

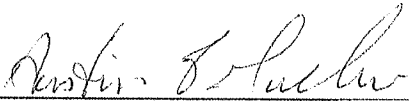
7. Duration and Termination of the MOA

This MOA begins when signed by both Parties.

This MOA may be terminated only by mutual agreement of both parties. Such agreement may not be withheld unreasonably. Termination of the MOA takes effect at the end of the Academic Year in which agreement on termination was reached.

This MOA is accepted by:

On behalf of Brandon University,



Title: Acting Dean of Science

Witness: 

Date: May 16, 2016

On behalf of University College of the North,



Title: ROB PENNER, ASSOCIATE VICE-PRESIDENT,
CAREER & WORKFORCE DEVELOPMENT;
EXECUTIVE DIRECTOR, NMMMA

Witness: Cheryl Wells

Date: May 16, 2016

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2016-2017 Addendum - Financial contributions from the Parties

Financial contributions for the 2016-2017 fiscal year (April 1, 2016, to March 31, 2017)

Expense	BU contribution	UCN contribution	Totals
Salary	\$45,808	\$45,808	\$91,616
Benefits (18% of salary)	\$8,245	\$8,245	\$16,491
Professional Development Allowance	\$1,000	\$1,000	\$2,000
Moving Allowance	\$3818	\$3,818	\$7,635
Totals	\$58,871	\$58,871	\$117,742

Agreed to on this 16th day of MAY, 2016, by:

On behalf of Brandon University,

André Colucci
Title: Acting Dean of Science

Witness: [Signature]
Date: May 16, 2016

On behalf of University College of the North,

[Signature]
Title: ROB PENNER ASSOCIATE VICE-PRESIDENT,
CAREER & WORKFORCE DEVELOPMENT;
EXECUTIVE DIRECTOR, NMMA

Witness: Cheryl Wells
Date: May 16, 2016