

**MEMORANDUM OF UNDERSTANDING**

Between:

**Brandon University**

**Employer**

**-and-**

**Brandon University Faculty Association**

**Union**

RE: Professional Development Funds for Contract Academic Staff

WHEREAS Contract Academic Staff (CAS) may access professional development funds as set out in Appendix H.1.4, and as amended by a Memorandum of Agreement dated March 2025; and

WHEREAS those CAS who are contracted to provide direct (on-site) clinical supervision in Health Studies may be subject to site-specific training and/or orientation requirements prior to the start of their CAS contract;

The Parties agree on a without prejudice and precedent basis to the following:

1. That CAS who are required to meet site-specific training and/or orientation requirements shall receive funding through PDA in recognition of the time required to participate in the training prior to their contractual period.
2. That, should a CAS have received funding through PDA as set out in 1 above and a professional development-related opportunity arises in the same academic year that exceeds the remaining amount of PDA available to the Member, they may make application and be considered for additional PDA, funds permitting.
3. That Emergency Contracts do not apply to contracts for clinical supervision in Health Studies.



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On behalf of BUFA

Print Name: Gautam Srivastava

Date: December 1, 2025



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On behalf of BU

Print Name: Greg Gatien

Date: December 2, 2025