

## MEMORANDUM OF UNDERSTANDING

Between:

Brandon University

Employer

-and-

Brandon University Faculty Association

Union

RE: EDIDR Training Requirement and Leave

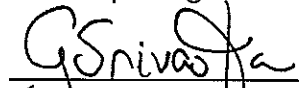
WHEREAS Article 5.6.2 of the 2023-2027 Collective Agreement requires that all Members and administrators participating in a recommendatory or decision-making process be required to complete the jointly developed EDIDR training described in Article 5.6.1 at least once every twenty-four (24) months; and

WHEREAS the Parties recognize the importance of ensuring Members and administrators are afforded a reasonable period of time to complete the required training following their appointment and upon their return from any leave during which they do not perform any of the duties associated with their appointment; and

WHEREAS an MOA titled "EDIDR Training Requirement" executed on 2 December 2025 states that those requiring the training must take it within the first six (6) months following their appointment;

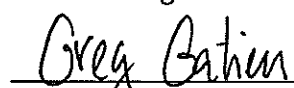
The Parties agree to the following:

Members and administrators returning from a leave during which they did not perform any duties associated with their appointment (e.g., Sick Leave, Birth and/or Parental Leave, Compassionate Care Leave) may receive an extension to the twenty-four (24) month timeline for completing the EDIDR training requirement equal to the length of the leave.

  
On behalf of the BUFA

Print Name: Dr. Gautam Srivastava

July 23, 2026  
Date:

  
On behalf of BU

Print Name: Greg Gatien

July 23, 2026  
Date: