

MEMORANDUM OF UNDERSTANDING

Between:

Brandon University

Employer

-and-

Brandon University Faculty Association

Union

RE: Re-classification for Purposes of CRC Nomination

Whereas the University is in the process of nominating a Member for a Canada Research Chair (CRC) appointment; and

Whereas a requirement of the CRC Program is that nominees are at minimum Assistant Professor rank; and

Whereas the Member's current appointment is at the rank of Professional Associate (PA) III; and

Whereas Article 7.19 (b) (v) of the 2019-2023 BUFA Collective Agreement states, "If the approved candidate is internal, the Member's rank, tenure, and remuneration shall not change as a result of the success of the institution's Canada Research Chair Nomination."; and

Whereas the Member possesses the qualifications for initial appointment at the ranks of Assistant Professor and Associate Professor;

The Parties agree to the following:

1. That the member's home department shall be consulted to adjudicate the member's experience and CV, and recommend the rank that the member shall receive in the Professorial ranks if the member be successful in gaining a CRC appointment.
2. That should the Employer's nomination of the Member be successful, the Member will be re-classified to the Department's recommended rank and placed at the appropriate step on scale to reflect, as close as reasonably practicable, their current salary;
3. That should the Member seek promotion during the period of their CRC appointment, a new MOU will be required to facilitate that process.
4. That the duration of this re-classification to an "academic member" as defined in the 2019-2023 BUFA Collective Agreement shall be for the same period as the CRC appointment.



On behalf of BUFA
Print Name: GAUTAM SRIVASTAVA
Date: October 13th, 2023



On behalf of Brandon University
Print Name: Dr. Kofi Campbell, Provost and VPA
Date: October 16, 2023