

MEMORANDUM OF UNDERSTANDING

Between:

Brandon University

Employer

-and-

Brandon University Faculty Association

Union

RE: Evaluation of Teaching,
Winter Term 2022

WHEREAS the COVID-19 pandemic necessitated the transition to primarily online course delivery for the first half of Winter term thereby requiring faculty to make significant changes to course design and delivery; and

WHEREAS current capacity for online evaluation does not comply with the BUFA Collective Agreement's provisions on teaching evaluation;

The Parties agree to the following, without prejudice or precedent:

1. No Member will be required to submit student evaluations of teaching for courses in the Winter term of the 2021-2022 academic year that were delivered in whole or in part online. Members may opt for student evaluations of teaching if they so choose.
2. No data collected from student evaluations of teaching will be transmitted to Deans without the express permission of the Member.
3. For the Winter term of the 2021-2022 academic year, the section of Article 11.2 requiring that "Each Faculty/Unit will work with the Centre for Teaching, Learning, and Technology (CTLT) to devise an instrument for use in soliciting student feedback" is suspended. In its place, individual Members may opt to use existing student feedback tools, develop their own tool, or opt not to solicit feedback.



For BUFA

For Brandon University

Date: April 4, 2022

Date:

Printed name: Gautam Srivastava

Printed name: