

MEMORANDUM OF UNDERSTANDING

Between:

Brandon University

Employer

-and-

Brandon University Faculty Association

Union

Shifting of Workload over two academic years

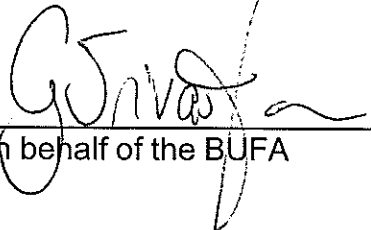
WHEREAS the parties agree that the COVID-19 pandemic and resulting course cessation created prerequisite problems in the Faculty of Health Studies;

AND WHEREAS, in good faith; the Faculty of Health Studies proceeded in shifting courses between the 2020-2021 academic year and the 2021-2022 academic year in order to facilitate student learning without disruption;

AND WHEREAS the practice of shifting workload between academic years would, under normal circumstances, breach the Collective Agreement;

The Parties agree, without precedent or prejudice that:

1. All shifting of workload by the Faculty of Health Studies in response to the COVID-19 has been thoroughly reviewed;
2. Any situations that required remuneration have been fully addressed;
3. Any situation unknown to the parties at this time and comes to light in the future shall be considered beyond a reasonable timeline as noted in Article 6.5 (c) and will not establish past practice;


On behalf of the BUFA

Print Name: Dr. Gautam Srivastava


On behalf of Brandon University

Print Name: Dr. Kofi Campbell

Date: January 30, 2023

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