

MEMORANDUM OF UNDERSTANDING

Enterprise Resources Planning (ERP) Project

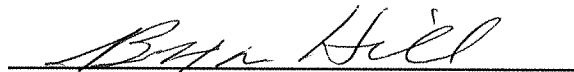
Whereas the Employer plans to source and implement an ERP system for Brandon University, and


Whereas implementation of an ERP system will result in Technological Change for many members of BUFA, as discussed in Article 26.8 of the Collective Agreement, and

WHEREAS the Employer and BUFA agree that faculty participation in the sourcing and implementation will be beneficial to the University's ERP Project; and

WHEREAS the parties wish to satisfy the intent of Article 26.8 Technological Change,

1. The Employer and BUFA agree that three (3) BUFA members will participate on the ERP Steering Committee.
2. These or other BUFA members will also participate throughout the reimagining and redesign phases of the project, along with other employees, students and management.
3. While a "report" will not be produced by the ERP Steering Committee, the BUFA members on the Steering Committee will keep the BUFA Executive apprised of the process and any concerns will be raised for discussion in subsequent Joint Administrative Committee Meetings (JAC).
4. BUFA will notify the University of the selected participants by January 4, 2019.

  
BUFA BRYAN HILL

  
Brandon University Karen MacDonald

January, 2019