

MEMORANDUM OF UNDERSTANDING

between

Brandon University

and

Manitoba Government and General Employees' Union

RE: Medical Certificates and COVID-19 Related Illness

While self-isolation (quarantine) is no longer routinely recommended by public health, Brandon University continues to exercise caution with respect to COVID-19 and recommends that people stay home when unwell. The Employer and the Union agree to a temporary modification of the Collective Agreement as follows:

1. Employees **may** not be required to submit a medical certificate when their absence from work exceeds three (3) working days when said absence relates to illness/self-isolation/quarantine for symptoms consistent with COVID-19. Employees shall communicate the reason for their absence to their supervisor and the requirement to submit a medical certificate will be assessed on a case by case basis. The absence shall be charged to the employee's sick leave entitlement, or another appropriate leave entitlement in the Collective Agreement (Articles 7:08 and 7:09 Sick Leave).
2. This MOU is entered into on a without prejudice, without precedent basis due to the COVID-19 pandemic.



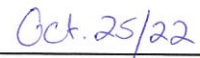
On behalf of Manitoba Government and General Employees' Union



Date



On behalf of Manitoba Government and General Employees' Union



Date



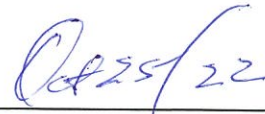
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