

MEMORANDUM OF UNDERSTANDING

Between:

Brandon University (Employer)

-and-

Brandon University Faculty Association (Union)

RE: Order of Precedence, Faculty of Education

WHEREAS Article 16.3.2 of the 2023-2027 Collective Agreement sets out an order of preference in which contracts shall be offered; and

WHEREAS Members from all Departments within the Faculty of Education are eligible to teach Graduate Studies courses beginning with 07 as there is no singular "07 Department";

The Parties agree to the following on a one-time, without precedent without prejudice basis:

In the Faculty of Education, contracts for Graduate Studies courses beginning with 07 shall be offered to qualified individuals according to the following order of precedence:

1. Eligible regular or term Members internal to the Faculty of Education (overload contracts as per Article 15.5);
2. Members with right of first refusal (RFR) (as per Article 16.4);
3. Individuals identified through a search procedure (as per Article 16.3.3).



On behalf of BUFA

Print Name: Dr. Gautam Srivastava

Date: March 5, 2025



On behalf of BU

Print Name: Dr. Kofi Campbell

Date: February 28, 2025