

MEMORANDUM OF UNDERSTANDING

Between:

Brandon University

Employer

-and-

Brandon University Faculty Association

Union

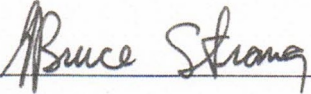
Re: Carry Forward of Professional Development Funds

WHEREAS the Collective Agreement provides for a Member's unspent professional development funds to be carried forward for up to two (2) years beyond the original allocation date; and

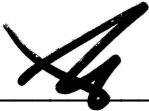
WHEREAS the coronavirus pandemic may have disrupted a Member's professional development plans (including travel and conference attendance/participation);

The Parties agree to the following, without prejudice or precedent:

1. Members may request to carry forward unspent professional development funds for a third year beyond the original allocation date if COVID-19 measures interfere with their ability to undertake their intended professional development. Requests shall be submitted, in writing, to the Dean/Director no later than 24 March 2021; and
2. Approvals shall not be unreasonably withheld and will be communicated, in writing, to the Member by the Dean/Director no later than 31 March 2021.



On behalf of BUFA



On behalf of BU

Print name: Dr. Bruce Strang

Print name: Dr. Steven Robinson

Date: March 8, 2021

Date: March 5, 2021