

MEMORANDUM OF UNDERSTANDING

Between:

Brandon University

Employer

-and-

Brandon University Faculty Association

Union

RE: Qualifications by Rank – Athletic Therapist I

WHEREAS there is an urgent need to hire an Athletic Therapist to support students during the current Athletic Therapist’s sabbatical; and

WHEREAS Athletics is seeking to satisfy this need with a one-year term appointment for an Athletic Therapist I, since the recent searches for an Athletic Therapist at a rank that exists in the 2023-2027 Collective Agreement were unsuccessful; and

WHEREAS qualifications for Athletic Therapist I are not set out in the Collective Agreement;

The Parties agree to the following qualifications for Athletic Therapist I on a one-time, without prejudice or precedent basis:

Athletic Therapist I

- (a) Professional Preparation: A Bachelor’s degree or equivalent academic or professional credential or an experiential/traditional equivalency as established through the procedures in Article 15.2 and the Certified Athletic Therapist (CAT) credential or equivalent are required.
- (b) Professional Experience: A record of at least two (2) years of relevant experience in the professional specialty is required. This experience need not be gained only in the U Sports league.
- (c) Professional Attainment: A demonstrated attainment at a level appropriate for the U Sports league or other appropriate sports league is required.
- (d) Service: Some evidence is required.

GSrivastava

On behalf of the BUFA

Print Name: Gautam Srivastava

September 15, 2025

Date:

Greg Gatien

On behalf of BU

Print Name: Greg Gatien

September 15, 2025

Date: