

## MEMORANDUM OF UNDERSTANDING

**Between:**

**Brandon University**

**Employer**

**-and-**

**Brandon University Faculty Association**

**Union**

RE: Tenure and Promotion - Extension to Communication of Decisions (17.1.12, 17.3.12, and 18.1.12)

WHEREAS the Provost is to communicate decisions pertaining to tenure and promotion (excluding promotion decisions for the rank of Professor or Professional Associate IV) by 31 January; and

WHEREAS there were unavoidable delays in the consideration of the applications as a result of uncertainty regarding staffing in the Office of the Provost; and

WHEREAS the Acting Provost had previously participated in the tenure and/or promotion process for several applicants as the Dean;

The Parties agree to the following on a one-time, without prejudice and without precedent basis:

1. That the Acting Provost shall have until 17 February (reflective of a two-week extension and inclusive of Louis Riel Day) to communicate tenure and promotion decisions;
2. That the President shall serve as decision maker for those applicants whose tenure or promotion applications were evaluated by the Acting Provost in his capacity as Dean;
3. That the President shall have until 17 February (reflective of a two-week extension and inclusive of Louis Riel Day) to communicate tenure and promotion decisions to those applicants for whom the Acting Provost had participated as the Dean;
4. That any salary adjustments related to promotion shall not be delayed as a result of this extension, but will occur on the beginning day of the pay period that includes 1 April as per Article 18.1.13; and
5. That decisions related to promotion to the rank of Professor and Professional Associate IV shall remain unchanged and be communicated by 31 March as set out in Article 18.1.12.



\_\_\_\_\_  
On behalf of BUFA

Print Name: Gautam Srivastava

Date: February 13, 2026



\_\_\_\_\_  
On behalf of Brandon University

Print Name: Greg Gatién

Date: February 13, 2026