

MEMORANDUM OF UNDERSTANDING

Between:

Brandon University

Employer

-and-

Brandon University Faculty Association

Union

RE: CA Deadlines

WHEREAS various Articles in the Collective Agreement require action on the part of a Member, Department, Dean/Director, Provost, Committee (e.g., University Tenure Committee), and so on, by a specified date (e.g., by 1 September); and

WHEREAS when this date has landed on a weekend or on a holiday for which the University is closed in observance, the practice has been to allow the required action to be completed on the next business day following the date stipulated in the CA; and

WHEREAS a plain language reading of the CA suggests that the required action ought to take place on or before the date stipulated in the CA;

The Parties agree to the following:

Without prejudice and precedent, deadlines set out in the Collective Agreement will be extended to the next business day following the date stipulated in the Collective Agreement. For example:

Article 17.1 – Application for Tenure

- 1 September will advance to 2 September, 2025
- 1 October will remain 1 October, 2025
- 15 October will remain 15 October, 2025
- 1 November will advance to 3 November, 2025
- 15 November will advance to 17 November, 2025
- 31 January will advance to 2 February, 2026



On behalf of BUFA

Print Name: Gautam Srivastava

Date: July 24, 2025



On behalf of Brandon University

Print Name: Greg Gatién

Date: July 24, 2025