

# **PSAC Job Description**

| Job Title      | <b>Recruitment &amp; Retention Assistant</b> | Rate of Pay | In accordance with CA |
|----------------|--|-------------|-----------------------|
| Classification | Student Assistant III                        | Approved    | 2021/revised 2023     |

#### **Job Summary**

To assist the Recruitment & Retention team with the delivery of recruitment and student engagement activities.

#### **Primary duties:**

1. Book and deliver campus tours, the Student for a Day program, and other recruitment intiatives as directed

- 2. Assist with recruitment initiatives, such as career fairs
- 3. Maintain the BU Student Life social media presence, including posting material as directed
- 4. Create marketing materials/posters to promote recruitment and retention events
- 5. Support student leader recruitment and activities
- 6. Assist with student outreach including, but not limited to: mail outs, recruitment package
- assembly and tour reminders
- 7. other relevant duties as assigned

# Qualifications

#### Skillset:

- 1. Moderate advanced skills and judgment, including strong organizational skills
- 2. Ability to work independently and/or with others effectively
- 3. Ability to communicate clearly and effectively
- 4. Strong attention to detail, excellent problem solving skills and self-motivated
- 5. Demonstrated ability to create and maintain social media presence

# **Education:**

- 1. Preference given to current Brandon University student; nearing completion of or completion of an undergraduate degree is required
- 2. Specific courses related to the given department/faculty in which the job is needed, where applicable
- 3. Strong academic standing, with a minimum 2.5 GPA

# **Experience:**

- 1. Advanced training and/or specialized experience is required
- 2. Previous experience working with a diverse population is a strong asset
- 3. Knowledge of the campus and community is a requirement

# **Working Conditions**

- 1. Work with minimal to no direct supervision
- 2. Working hours may include day, evening or weekend shifts, as needed

# Alternate Job Titles may include:

1. none