

## **Termination**

### **Policy**

All employees are responsible to give the appropriate written notice of termination to their supervisor with a copy to Human Resources. Specific notice periods are established in the appropriate employee (collective) agreements.

BUFA	Article 31, Termination of Appointment
EXEMPT	Termination of Employment
IUOE (A)	Clause 18, Notice
IUOE (D)	Clause 27, Severance Pay and Notice
MGEU	Article 12, Lay-off, Recall & Resignation