Youth in Transition: Obstacles and Potential in the Kootenays

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Project Overview

1. What are the key relationships between youth and regional development?

2. What are the critical issues related to training, retention, and engagement that face rural youth?

3. What action is needed to address youth training, engagement, and retention from a regional scale?
Overview: Literature

• Learning from others:
  • Get them early and often
  • Engagement matters
  • Encourage them to leave - give them a reason to return
  • Multiple, collaborative efforts
  • Focus on assets and opportunities

• Key factors:
  • Evidence
  • Change & Flexibility
  • Place & Context
  • Inclusivity
  • Collaboration
Description: Office of Public Engagement

Who We Are | Get In Touch | Programs and Services | Resources

Getting the Message Out (GMO)

MyHome Relocation Guide

Resources for Youth Engagement
Consultation Findings

• Active Engagement
• Easy Access
• Reducing Challenges
• Improving Perceptions and Narratives
• Change & Adaptation
Challenges – Part 1

• Earlier is better
  • Avoid creating “floaters”

• Individual challenges
  • When we hear workforce development we think training and job experience but...

• Institutional and other overarching challenges
  • ‘A’ for effort, ‘D’ for execution
Challenges – Part 2

- Perceived versus underlying challenges
- What’s missing?
Opportunities

• Current + Up and Coming Initiatives
  • Youth asset mapping
  • Enhancing and connecting service providers

• “We really need...”
  • A liaison between institutions
  • Consolidated access to information
  • Ground transportation
  • A range of opportunities
  • To work together
Resources

1. Examples and Resources: [http://www.cbrdi.ca/research-areas/applied-research/workforce-development/](http://www.cbrdi.ca/research-areas/applied-research/workforce-development/)


3. Consultation Report

<table>
<thead>
<tr>
<th>Title</th>
<th>Author</th>
<th>Key Words</th>
<th>Place / Scale</th>
<th>Summary</th>
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<tbody>
<tr>
<td>Creating quality jobs. Transforming the economic development landscape</td>
<td>Anderson et. Al.</td>
<td>Existing Program, literature, Training</td>
<td>Generic, USA, regional</td>
<td>Literature review the role of econ.</td>
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<tr>
<td>Rural Research Report: Attracting and Retaining Young People as an Economic Development Strategy</td>
<td>Andresen, W.</td>
<td>Retention, Literature</td>
<td>Rural USA, Illinois, community</td>
<td>Overview of am what makes rural youth training, engagement, and retention on a regional scale. This research partnership was designed to inform the Kootenay Workforce Development Initiative, specifically the goal to help people upgrade and upskill. The research involved the production of a series of Knowledge Briefs that synthesize the academic literature on topics related to youth engagement, retention, training and education, and youth workforce development. In an effort to better understand the local context a series of focus groups and expert interviews were also conducted in November and December 2015.</td>
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Thank you!
Questions?

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